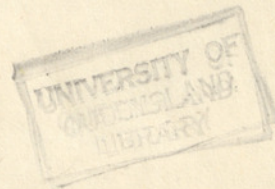


**NEW ISSUE**



**SURVEY OF  
WEEKLY EARNINGS  
AND HOURS  
(PRIVATE AND GOVERNMENT EMPLOYEES)**

**OCTOBER 1972**

**AUSTRALIAN  
BUREAU OF  
STATISTICS**

**CANBERRA**

Reference No 6.40



# SURVEY OF WEEKLY EARNINGS AND HOURS (PRIVATE AND GOVERNMENT EMPLOYEES) OCTOBER 1972

## CORRIGENDA

The following amendments should be made to figures published in the bulletin mentioned above, issued on 16 August 1974. A correction to the estimation procedure for "other non-manufacturing" in Queensland has affected estimates for this industry group, for total non-manufacturing and for total all industries in Queensland and Australia. Only those amendments considered to be significant have been included. As a result, certain figures for persons have not been shown in the Corrigenda, even though the corresponding figures for males and females have been changed.

*Labour Report No. 58, 1973* (Reference No. 6.7) will include a comprehensive coverage of the October 1972 survey, incorporating all amendments.

Table	Page		Males						Females						Persons	
			Total		Adults		Juniors		Total		Adults		Juniors		As shown	Should be
			As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be		
1	8	Other non-manufacturing, Australia														
		Average weekly earnings (\$)			84.90	86.20	45.70	44.30			60.80	61.30	34.00	37.30		
		Average weekly hours paid for					41.6	40.7					40.1	39.8		
		Average hourly earnings (\$)			1.98	2.01	1.10	1.09			1.51	1.53	0.86	0.94		
		All non-manufacturing groups, Australia														
		Average weekly earnings (\$)											40.50	40.80		
2	9	Non-manufacturing, Queensland														
		Average weekly earnings (\$)			94.20	96.10	47.50	47.30			58.40	57.70	36.60	37.70		
		Average weekly hours paid for					40.7	40.4			40.0	39.6	39.6	39.4		
		All industry groups, Queensland														
		Average weekly earnings (\$)			91.90	92.80	46.20	46.10			57.60	56.80	36.20	37.10		
		Average weekly hours paid for					40.3	40.1			39.8	39.5	39.5	39.3		
		Non-manufacturing, Australia														
		Average weekly earnings (\$)											40.50	40.80		
10		Other non-manufacturing, Australia														
		Overtime earnings (\$)			10.10	10.80	4.80	4.00								
		Ordinary time earnings (\$)			74.80	75.40	40.90	40.30								
		Total earnings (\$)			84.90	86.20	45.70	44.30								
		Overtime hours					2.8	2.3								
		Ordinary time hours					38.8	38.4								
		Total hours					41.6	40.7								
		Non-manufacturing, Australia														
		Total earnings (\$)											40.50	40.80		
4	11	Non-manufacturing, Queensland														
		Average weekly overtime earnings (\$)			12.90	13.60										
		Average weekly ordinary time earnings (\$)			81.30	82.50										
		Average weekly total earnings (\$)			94.20	96.10										
		All industry groups, Queensland														
		Average weekly overtime earnings (\$)			12.90	13.30	3.30	3.10			2.10	1.90				
		Average weekly ordinary time earnings (\$)			79.10	79.60					55.50	54.90	35.40	36.30		
		Average weekly total earnings (\$)			91.90	92.80	46.20	46.10			57.60	56.80	36.20	37.10		
5	12	Average weekly ordinary time hours paid for									38.9	38.6	38.9	38.8		
		Average weekly total hours paid for					40.3	40.1			39.8	39.5	39.5	39.3		
6	13	Average weekly earnings (\$), Australia														
		Other non-manufacturing	121.80	122.50												
		All non-manufacturing groups	147.90	148.60					91.40	91.90						
		All industry groups	148.50	149.00					90.50	90.80						
		Average weekly earnings (\$), Queensland														
		Non-manufacturing	133.90	136.80												
		All industry groups	134.00	136.10												



Table Page			Males						Females						Persons	
			Total		Adults		Juniors		Total		Adults		Juniors			
			As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be
8	14	Paper, printing, etc., Australia														
		Average weekly earnings (\$)	62.60	93.30												
		Other non-manufacturing, Australia														
		Average weekly earnings (\$)	57.60	56.10	58.60	57.10	37.20	35.20	45.10	44.40	46.10	45.30	29.40	29.80	50.70	49.90
		Average weekly hours paid for	29.3	28.2	29.1	28.0	33.6	32.0	29.3	28.3	29.0	28.1	33.7	30.7	29.3	28.2
		Average hourly earnings (\$)	1.97	1.99	2.01	2.04	1.11	1.10	1.54	1.57	1.59	1.61	0.88	0.97	1.73	1.77
9	15	Non-manufacturing, Queensland														
		Average weekly earnings (\$)	82.40	85.80	87.70	92.30	42.40	42.10	45.80	45.40	50.20	51.10	32.10	32.60	66.10	69.80
		All industry groups, Queensland														
		Average weekly earnings (\$)	82.20	84.10	87.50	90.20	43.00	42.80							68.70	71.60
10	16	Non-manufacturing, Queensland														
		Average weekly hours paid for	39.3	40.3	39.7	40.9	36.3	36.0	33.9	34.5	33.6	34.6	34.7	34.1	36.9	38.0
		All industry groups, Queensland														
		Average weekly hours paid for	40.0	40.7	40.4	41.1	37.5	37.3	34.6	35.3	34.4	35.5	35.3	34.9	38.0	38.9
11	17	Non-manufacturing, Queensland														
		Average hourly earnings (\$)	2.10	2.13	2.21	2.26			1.35	1.32	1.49	1.48	0.92	0.95	1.79	1.84
		All industry groups, Queensland														
		Average hourly earnings (\$)	2.05	2.07	2.17	2.19			1.34	1.31	1.47	1.45	0.92	0.94	1.81	1.84
24	30	Other non-manufacturing, Australia														
		Average weekly earnings (\$)			85.70	86.70	46.40	45.50			61.50	62.10	35.20	39.00		
		Average weekly hours paid for			42.3	42.1	41.2	40.5			40.2	39.9	39.9	39.5		
		Average hourly earnings (\$)			2.03	2.06	1.13	1.12			1.53	1.56	0.88	0.99		
		All non-manufacturing groups, Australia														
		Average weekly earnings (\$)											42.20	42.40		
		Average hourly earnings (\$)			2.44	2.41					1.85	1.87				
		All industry groups, Australia														
		Average hourly earnings (\$)			2.35	2.33										
25	31	Non-manufacturing, Queensland														
		Average weekly earnings (\$)			96.10	97.30	49.40	49.30			65.60	67.20	39.50	40.60		
		Average weekly hours paid for									39.4	38.9	39.1	38.9		
		All industry groups, Queensland														
		Average weekly earnings (\$)			93.80	94.50	47.70	47.60			63.70	64.70	38.90	39.80		
		Average weekly hours paid for									39.4	39.0	39.1	38.9		
		Non-manufacturing, Australia														
		Average weekly earnings \$											42.20	42.40		
26	32	Other non-manufacturing, Australia														
		Total earnings (\$)			85.70	86.70	46.40	45.50								
		Overtime hours					2.5	2.0								
		Total hours			42.3	42.1	41.2	40.5								
		Non-manufacturing, Australia														
		Total earnings (\$)											42.20	42.40		
27	33	Non-manufacturing, Queensland														
		Average weekly ordinary time earnings (\$)			86.30	87.30										
		Average weekly total earnings (\$)			96.10	97.30										
		All industry groups, Queensland														
		Average weekly ordinary time earnings (\$)			83.30	83.90					61.90	63.00	38.10	39.00		
		Average weekly total earnings (\$)			93.80	94.50	47.70	47.60			63.70	64.70	38.90	39.80		
28	34	Average weekly ordinary time hours paid for									38.6	38.3	38.5	38.4		
		Average weekly total hours paid for									39.4	39.0	39.1	38.9		



Table	Page		Males						Females						Persons	
			Total		Adults		Juniors		Total		Adults		Juniors		As shown	Should be
			As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be		
30	35	Other non-manufacturing, Australia					38.90	37.50								
		Average weekly earnings (\$)	30.9	30.3	30.7	30.1	34.3	33.2	28.9	27.8	28.6	27.7	32.6	29.6	29.8	29.0
		Average weekly hours paid for	2.01	2.03	2.05	2.08			1.56	1.60	1.61	1.64	0.91	1.02	1.78	1.82
		Average hourly earnings (\$)														
31	36	Non-manufacturing, Queensland														
		Average weekly earnings (\$)	87.10	89.30	91.70	94.50			51.40	52.80	56.40	59.30			73.50	76.80
		All industry groups, Queensland														
		Average weekly earnings (\$)	85.60	87.00	90.30	92.20			51.10	52.20	55.90	58.10			73.80	76.30
32	37	Non-manufacturing, Queensland														
		Average weekly hours paid for	39.2	39.7	39.5	40.1			34.0	34.5	33.6	34.3	35.4	35.0	37.2	37.9
		All industry groups, Queensland														
		Average weekly hours paid for	39.8	40.1	40.0	40.5			34.6	35.1	34.2	34.9	35.7	35.4	38.0	38.6
33	38	Non-manufacturing, Queensland														
		Average hourly earnings (\$)	2.22	2.25	2.32	2.36			1.51	1.53	1.68	1.73	1.01	1.04	1.97	2.02
		All industry groups, Queensland														
		Average hourly earnings (\$)									1.63	1.66	0.99	1.02	1.94	1.98

Table	Page		Males						Females						Persons	
			Total		Adults		Juniors		Total		Adults		Juniors		As shown	Should be
			As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be	As shown	Should be		
12	18	Other non-manufacturing, Australia														
		Average weekly earnings (\$)														
		Total	66.30	64.70	67.50	65.90	37.20	35.20								
		Full-time	91.50	92.50	73.90	94.90	45.70	44.30	59.80	61.00			34.00	37.30	75.40	77.00
13	20	Non-manufacturing, Queensland														
		Average weekly earnings (\$)														
		Total	90.20	93.40	95.40	99.80			51.30	52.30			72.30	76.20	78.90	85.10
		Full-time	96.30	97.50	101.50	103.30			53.50	52.20			36.60	37.70	80.50	82.60
		All industry groups, Queensland														
		Average weekly earnings (\$)														
		Total	88.80	90.50	94.10	96.50							74.20	77.20	80.60	84.80
		Full-time							53.00	52.00			80.50	81.80	87.30	89.30
34	39	Other non-manufacturing, Australia														
		Average weekly earnings (\$)														
		Total					38.90	37.50					57.80	59.90		
		Full-time							60.40	61.70			35.20	39.00	77.00	78.80
35	41	Non-manufacturing, Queensland														
		Average weekly earnings (\$)														
		Total	94.40	96.60	99.00	101.70			52.60	54.00	57.70	60.70	35.70	36.40	79.40	82.80
		Full-time	98.80	99.60	103.30	104.40			59.70	60.40	66.80	68.60	39.50	40.60	86.20	88.10
		All industry groups, Queensland														
		Average weekly earnings (\$)														
		Total	92.10	93.40	96.90	98.70			52.20	53.30	57.10	59.40			79.20	81.80
		Full-time									65.00	66.00	38.90	39.80	84.80	86.10
															91.50	93.10
															43.10	43.60

Australian Bureau of Statistics  
Canberra, A.C.T. 2600

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Acting Commonwealth Statistician

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.



Reference No. 6.40

# SURVEY OF WEEKLY EARNINGS AND HOURS – OCTOBER 1972 (PRIVATE AND GOVERNMENT EMPLOYEES)

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## Part-time employees —

29.	Average earnings and hours, Australia	34
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## Total (full-time and part-time) employees other than managerial, etc. staff —

30.	Average earnings and hours, Australia	35
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# EXPLANATORY NOTES

## General

This bulletin contains the results of a survey of weekly earnings and hours which was conducted in respect of the last pay-period in October 1972. Separate estimates are provided for employees in the private and government sectors and for all employees in both sectors combined. Preliminary estimates for total (private and government) employees were published in a statement *Survey of Weekly Earnings and Hours, October 1972 (Preliminary), Total (Private and Government) Employees* (Reference No. 6.36) issued on 21 January 1974.

2. Similar surveys which provided results for private employees only have been conducted in October during recent years. They were based on samples of most private employers subject to payroll tax. The coverage of the October 1972 survey was expanded to include, for the first time, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Commonwealth, State and Local government authorities. Preliminary results for private employees (other than those included in (i) and (ii) above) were published in a bulletin (Reference No. 6.28) on 28 February 1973 and further results for the same private employees, together with summary tables for earlier surveys, were published on 15 May 1973 in *Survey of Weekly Earnings and Hours, October 1972* (Reference No. 6.1). Because of the increased coverage of private employees the estimates in the present bulletin and in the preliminary statement (Reference No. 6.36) are not directly comparable with results for private employees shown in earlier bulletins. For further explanation see paragraph 12, page 4.

3. A copy of the basic form used in the 1972 survey is shown on page 7 and detailed general explanatory notes showing particulars of the scope of the survey, definitions of terms used, etc. are contained in the following paragraphs.

## Scope of survey

4. The survey obtained data for the calculation of average weekly earnings, average weekly hours paid for, and average hourly earnings for the selected pay-period. In addition, information on overtime and ordinary time earnings and hours was obtained for full-time employees other than managerial, etc. staff. The estimates of average overtime earnings and average overtime hours paid for, shown in Tables 3-5, 16-18 and 26-28, do not relate only to those employees who worked overtime, but are averages for all employees in the specified category, including those who did not work overtime.

5. Estimates of average weekly earnings, average weekly hours paid for, and average hourly earnings for the selected pay-period are presented in this bulletin for industry groups and for States. These estimates are shown separately for private employees in Section I, for government employees in Section II, and for total (private and government) employees in Section III, which also contains some separate estimates for the Northern Territory and the Australian Capital Territory. Separate details are shown for males and females, for adults and juniors, for managerial, etc. staff and non-managerial employees, and for full-time and part-time employees. In order to give an overall picture for industry groups and for States, averages for certain combinations of these employee categories are shown in Tables 8-13 (private employees), 20-23 (government employees) and 30-35 (total employees) of this bulletin.

6. The following table summarises, in comparative form, the details published in this bulletin for private employees, government employees, and total (private and government) employees. Tables containing similar details for each sector are shown on the same line — for example Tables 1, 14 and 24 contain similar statistics for each of these sectors. Statistics for the Northern Territory and the Australian Capital Territory are available for total (private and government) employees only.

Private employees	Government employees	Total (private and government) employees
Full-time non-managerial employees —		
Table 1	Table 14	Table 24
" 2	" 15	" 25*
" 3	" 16	" 26
" 4	" 17	" 27*
" 5	" 18	" 28*
Full-time managerial, etc. staff —		
Table 6		
Part-time employees —		
Table 7	Table 19	Table 29
Total (full-time and part-time) non-managerial employees —		
Table 8	Table 20	Table 30
" 9	" 21	" 31*
" 10	" 22	" 32*
" 11	" 23	" 33*
Total employees (managerial, etc. staff and all other employees) —		
Table 12		Table 34
" 13		" 35*

\* Separate statistics for the Northern Territory and the Australian Capital Territory are shown only in these tables.



7. In general, where an establishment was closed down for part or the whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of earnings and hours for the nearest normal pay-period.

#### Coverage of survey

8. The estimates in this bulletin are based on returns from stratified random samples of (i) most private employers subject to payroll tax (i.e. those, other than exempt employers, paying more than \$400 a week in wages and salaries), (ii) non-government hospitals not subject to payroll tax and (iii) local government authorities; and from all Commonwealth and State government departments, authorities and semi-government bodies. The estimates for *private employees* refer to persons employed by employers in categories (i) and (ii). The estimates for *government employees* refer to all other employees covered by the survey. Excluded from the survey were employees of private employers not subject to payroll tax; employees in rural industry and private domestic service; employees of religious, benevolent and other similar organisations exempt from payroll tax (other than hospitals and government authorities); and waterside workers employed on a casual basis.

9. Although the sample was not designed to provide estimates of the numbers of employees represented, it has been calculated that the survey was representative of approximately 2,733,000 male and 1,305,000 female wage and salary earners, comprising 1,877,000 males and 1,010,000 females in private employment and 856,000 males and 295,000 females in government employment.

10. As parts of the survey were conducted from samples of employers (see paragraph 8 above) the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the Technical Note on page 42.

#### Industry classification

11. The industry classification used in this survey was that used for the 1966 Population Census. The industry groups adopted for the survey and shown in the tables of this bulletin are set out below. Abbreviated titles to groups are also shown.

Industry group	Abbreviated titles used
Manufacturing —	
Extracting, refining and founding of metals	
Engineering and metal working	
Ships, vehicles, parts and accessories	
Founding, engineering, vehicles, etc.	
Textiles, clothing and footwear	
Food, drink and tobacco	
Paper, printing, bookbinding and photography	Paper, printing, etc.
Chemicals, dyes, explosives, paints, non-mineral oils	Chemicals, paints, etc.
Other	
All manufacturing groups	
Non-manufacturing —	
Mining and quarrying	
Electricity, gas, water and sanitary services	Electricity, gas, etc.
Building and construction	
Transport, storage and communication	
Finance and property	
Wholesale trade, primary produce dealing, etc.	Wholesale trade, etc.
Retail trade	
Public authority activity (n.e.i.), and community and business services	Public authority and community, etc. services
Amusement, hotels, cafes, personal service, etc. }	
Forestry, fishing and trapping }	Other
All non-manufacturing groups	
All industry groups*	

\* Excludes rural industry, and private domestic service.

#### Comparability of results

12. Results for private employees published in this bulletin are not directly comparable with the results for private employees published in *Survey of Weekly Earnings and Hours*, October 1972 (Reference No. 6.1) and earlier bulletins because those bulletins excluded, and this bulletin includes, details for private employees in the Northern Territory and the



Australian Capital Territory and for employees in non-government hospitals not subject to payroll tax. In addition, the industry dissection for private employees shown in this bulletin is somewhat more detailed than that shown in the earlier bulletins. Separate particulars are now shown for *Electricity, gas, water and sanitary services* and for *Public authority activities (n.e.i.) and community and business services*. *Other industries* therefore now comprises only *Amusement, hotels, cafes, personal service, etc.* and *forestry, fishing and trapping*. A similar dissection has been adopted for government employees and for total (private and government) employees.

13. The estimates shown in this bulletin reflect the effect of differences — between States, between industries and between government and private employment — in (i) the amounts earned and the hours worked for the same occupations, (ii) the occupational structures within industries, (iii) the industry structure, (iv) the definitions and reporting of managerial, etc. staff and non-managerial employees (see paragraph 23, below), (v) the level of business activity including the incidence of overtime, etc., (vi) the incidence of incentive, piece-work and profit-sharing scheme payments, and (vii) the degree of implementation of equal pay for the sexes, etc. In particular when comparing estimates for private and government employees points (ii), (iii), (iv) and (vii) would seem to be most important.

14. Pending further investigations separate estimates for government managerial, etc. staff are not available. The further investigations may result in changes to estimates shown in this bulletin for government non-managerial employees but any such changes are unlikely to be significant.

15. Administrative and other officers in New South Wales and Queensland State government employment were granted general salary increases operative prior to the survey pay-period. Steps were taken to ensure that the effect of these increases were reflected in the earnings for those employees reported in the survey, whether or not the actual increases had been paid in the survey pay-period.

#### Definitions

16. The following definitions refer to terms used in the survey and in the tables in this bulletin.

17. *Employees* refer to male and female employees who received pay for the last pay-period in October 1972.

18. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

19. *Government employees* are civilian employees of Commonwealth and State government departments, authorities and semi-government bodies, and of Local government authorities.

20. *Adults* comprise all employees 21 years of age and over and those employees who, although under 21 years of age, were paid at the adult rate for their occupation.

21. *Juniors* are those employees under 21 years of age who were not paid at the adult rate for their occupation.

22. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week and who received pay for the last pay-period in October. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

23. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the last pay-period in October. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

24. For *private employees, Other than managerial, etc. staff* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined. For *government employees, managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

25. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made, for the last pay-period in October. It includes overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid



fortnightly or monthly; paid annual or other leave taken during the specified pay-period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses, etc. Retrospective payments are excluded.

26. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

27. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

28. *Weekly hours paid for* refers to the hours for which payment was made. It includes overtime hours, ordinary time hours, paid stand-by or reporting time; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

29. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

30. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

**NOTE.** The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.



See instructions on page 3.

# **SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1972**

CONFIDENTIAL

Particulars are to be supplied for all employees covered by the AUSTRALIAN CAPITAL TERRITORY Pay-roll Tax return for the company, firm or person specified by name and address on page 3 and who received pay for the last pay-period in October 1972.

Particulars (see instruction 2)	Number of Employees (see instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category —see instructions 8 and 9) To nearest hour			Office use only	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category —see instructions 10 and 11) To nearest dollar			Office use only
<b>MALE EMPLOYEES</b>									
<b>FULL-TIME MALE EMPLOYEES</b> (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees) <b>Adults</b> (see instruction 4)	3	4	5	6		7	8	9	
<b>Juniors</b>	10	11	12	13		14	15	16	
<b>PART-TIME MALE EMPLOYEES</b> (i.e., those who ordinarily work less than 30 hours a week) <b>Adults</b> (see instruction 7)	17			18				19	
<b>Juniors</b>	20			21				22	
<b>TOTAL MALE EMPLOYEES</b>	23							24	
<b>FEMALE EMPLOYEES</b>									
<b>FULL-TIME FEMALE EMPLOYEES</b> (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees) <b>Adults</b> (see instruction 4)	27	28	29	30		31	32	33	
<b>Juniors</b>	34	35	36	37		38	39	40	
<b>PART-TIME FEMALE EMPLOYEES</b> (i.e., those who ordinarily work less than 30 hours a week) <b>Adults</b> (see instruction 7)	41			42				43	
<b>Juniors</b>	44			45				46	
<b>TOTAL FEMALE EMPLOYEES</b>	47							48	

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any)

Person who should be contacted if any queries arise regarding this return—NAME Telephone Number.....  
 Mr  
 Mrs  
 Miss

BLOCK LETTERS

Nature of Firm's business..... Signature..... Date.....



## SECTION I - PRIVATE EMPLOYEES

TABLE 1. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)

	Manufacturing									
	Founding, engineering, vehicles, etc.									
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	103.90	96.30	93.40	96.80	89.00	91.00	101.70	101.70	93.80	95.50
Junior males	53.20	45.90	45.00	46.80	44.40	47.10	50.90	53.60	42.90	46.60
Adult females	65.60	64.10	65.90	64.40	53.90	57.90	59.20	61.90	58.70	58.80
Junior females	44.40	42.20	44.40	42.80	33.20	38.40	36.30	43.50	39.90	37.60
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.0	43.3	42.2	43.2	43.4	43.2	42.5	42.9	44.0	43.3
Junior males	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4
Adult females	40.0	39.9	40.0	39.9	39.3	39.8	39.7	38.6	39.7	39.6
Junior females	39.3	39.4	39.7	39.4	38.6	38.9	38.8	38.5	39.8	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.36	2.22	2.21	2.24	2.05	2.11	2.39	2.37	2.13	2.21
Junior males	1.32	1.13	1.13	1.16	1.11	1.20	1.24	1.32	1.05	1.15
Adult females	1.64	1.60	1.65	1.61	1.37	1.45	1.49	1.60	1.48	1.48
Junior females	1.13	1.07	1.12	1.09	0.86	0.99	0.93	1.13	1.00	0.96
	Non-manufacturing									
	Transport, storage and communication									
	Mining and quarrying	Electricity, gas, etc.	Building and const- ruction	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	126.40	95.30	107.70	104.30	99.60	88.40	81.10	98.50	84.90	96.80
Junior males	67.90	51.30	50.70	52.50	53.10	44.90	42.70	49.90	45.70	47.10
Adult females	70.50	68.10	64.60	67.80	67.20	61.60	59.30	69.80	60.80	61.80
Junior females	46.20	43.70	38.00	42.10	44.10	40.50	36.10	44.70	34.00	39.90
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	43.9	42.2	44.4	44.2	39.2	41.6	41.6	40.5	43.0	42.4
Junior males	41.7	40.9	40.9	41.8	39.0	40.6	41.0	38.5	41.6	40.6
Adult females	39.0	39.0	39.1	39.5	37.7	38.7	39.7	38.8	40.3	39.1
Junior females	38.8	39.5	39.6	39.4	38.2	39.1	39.8	38.4	40.1	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.88	2.26	2.43	2.36	2.54	2.13	1.95	2.43	1.98	2.28
Junior males	1.63	1.25	1.24	1.26	1.36	1.10	1.04	1.30	1.10	1.17
Adult females	1.81	1.75	1.65	1.72	1.78	1.59	1.49	1.80	1.51	1.64
Junior females	1.19	1.13	0.96	1.08	1.16	1.04	0.91	1.16	0.86	1.04

(a) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 2. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY EARNINGS (\$)							
<i>Founding, engineering, vehicles, etc.</i>							
Adult males	99.70	97.10	88.30	91.90	92.10	100.20	96.80
Junior males	48.90	47.00	45.50	47.50	37.20	40.30	46.80
Adult females	66.80	64.00	57.20	60.70	55.20	61.90	64.40
Junior females	*	*	*	*	*	*	42.80
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>							
Adult males	98.70	94.30	88.60	88.80	90.30	83.90	94.30
Junior males	46.60	48.30	43.80	46.60	42.10	46.80	46.30
Adult females	59.00	55.60	53.80	53.20	53.90	53.00	56.60
Junior females	*	*	*	*	*	*	36.30
<i>Total manufacturing</i>							
Adult males	99.20	95.60	88.50	90.80	91.10	88.30	95.50
Junior males	48.00	47.60	44.50	47.10	39.50	44.50	46.60
Adult females	61.50	57.60	54.50	56.30	54.20	54.10	58.80
Junior females	39.40	38.20	33.90	36.50	35.80	35.40	37.60
<i>Non-manufacturing</i>							
Adult males	99.80	93.80	94.20	87.30	102.80	88.70	96.80
Junior males	49.40	48.10	47.50	44.70	43.30	43.90	47.50
Adult females	66.90	66.20	58.40	57.80	61.00	56.80	64.20
Junior females	42.40	42.50	36.60	39.10	37.90	35.50	40.50
<i>All industry groups</i>							
Adult males	99.50	94.90	91.90	89.40	98.40	88.50	96.10
Junior males	48.70	47.90	46.20	46.00	41.80	44.10	47.10
Adult females	64.60	61.50	57.60	57.10	59.40	55.60	61.80
Junior females	41.70	41.40	36.20	38.30	37.60	35.50	39.90
AVERAGE WEEKLY HOURS PAID FOR							
<i>Founding, engineering, vehicles, etc.</i>							
Adult males	43.4	43.4	41.8	42.3	43.4	42.4	43.2
Junior males	40.1	40.4	40.1	40.5	40.4	40.2	40.3
Adult females	40.1	39.8	39.9	40.2	39.3	39.6	39.9
Junior females	*	*	*	*	*	*	39.4
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>							
Adult males	43.4	43.6	42.2	43.8	44.1	41.9	43.4
Junior males	39.8	41.4	39.6	41.8	41.9	39.8	40.6
Adult females	39.7	39.3	39.2	39.2	40.2	38.8	39.5
Junior females	*	*	*	*	*	*	38.9
<i>Total manufacturing</i>							
Adult males	43.4	43.5	42.1	42.8	43.9	42.1	43.3
Junior males	40.0	40.9	39.8	41.1	41.1	40.0	40.4
Adult females	39.8	39.4	39.4	39.6	40.0	38.9	39.6
Junior females	38.9	39.0	39.0	39.2	39.6	38.6	39.0
<i>Non-manufacturing</i>							
Adult males	42.1	42.0	42.6	42.4	44.3	41.4	42.4
Junior males	40.1	40.7	40.7	41.3	40.9	40.1	40.6
Adult females	38.8	38.9	40.0	39.2	39.8	39.3	39.1
Junior females	38.9	38.8	39.6	39.0	38.9	39.6	39.0
<i>All industry groups</i>							
Adult males	42.8	42.9	42.4	42.6	44.1	41.7	42.9
Junior males	40.0	40.8	40.3	41.2	41.0	40.0	40.5
Adult females	39.2	39.2	39.8	39.4	39.9	39.1	39.3
Junior females	38.9	38.8	39.5	39.0	39.0	39.3	39.0

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 3. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (b)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and foundry of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
ADULT MALES											
Overtime earnings (a) (\$)	16.60	15.50	12.20	14.80	13.00	15.00	11.60	14.40	15.80	14.70	
Ordinary time earnings (a) (\$)	87.30	80.80	81.20	82.00	76.00	76.10	90.10	87.30	77.90	80.80	
Total earnings (\$)	103.90	96.30	93.40	96.80	89.00	91.00	101.70	101.70	93.80	95.50	
Overtime hours (a)	5.3	5.0	3.8	4.7	4.8	4.9	3.4	4.3	5.4	4.8	
Ordinary time hours (a)	38.6	38.4	38.4	38.4	38.7	38.3	39.1	38.6	38.5	38.5	
Total hours	43.9	43.3	42.2	43.2	43.4	43.2	42.5	42.9	43.9	43.3	
JUNIOR MALES											
Overtime earnings (a) (\$)	4.20	3.80	2.50	3.50	3.20	5.70	3.80	4.30	4.50	4.00	
Ordinary time earnings (a) (\$)	49.10	42.10	42.50	43.30	41.10	41.40	47.10	49.30	38.50	42.60	
Total earnings (\$)	53.20	45.90	45.00	46.80	44.40	47.10	50.90	53.60	42.90	46.60	
Overtime hours (a)	1.9	2.1	1.4	1.9	1.9	3.0	2.0	2.1	2.8	2.2	
Ordinary time hours (a)	38.4	38.4	38.4	38.4	37.9	37.4	39.0	38.5	38.0	38.2	
Total hours	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4	
Non-manufacturing											
	Mining and quarrying	Elect- ricity, gas, etc.	Building and const- ruction	Transport, storage, and comm- unication	Finance and property	Whole- sale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
ADULT MALES											
Overtime earnings (a) (\$)	25.20	9.90	20.50	20.20	2.40	8.00	5.60	6.70	10.10	12.30	13.60
Ordinary time earnings (a) (\$)	101.20	85.50	87.20	84.10	97.20	80.40	75.50	91.80	74.80	84.50	82.50
Total earnings (\$)	126.40	95.30	107.70	104.30	99.60	88.40	81.10	98.50	84.90	96.80	96.10
Overtime hours (a)	7.2	3.1	5.8	6.2	0.7	2.7	2.0	2.1	3.6	3.8	4.3
Ordinary time hours (a)	36.7	39.1	38.6	37.9	38.5	38.9	39.5	38.4	39.4	38.6	38.6
Total hours	43.9	42.2	44.4	44.2	39.2	41.6	41.6	40.5	43.0	42.4	42.9
JUNIOR MALES											
Overtime earnings (a) (\$)	8.40	2.90	3.40	6.70	0.90	3.00	2.70	1.70	4.80	2.90	3.40
Ordinary time earnings (a) (\$)	59.50	48.40	47.30	45.80	52.10	41.90	40.00	48.20	40.90	44.60	43.70
Total earnings (\$)	67.90	51.30	50.70	52.50	53.10	44.90	42.70	49.90	45.70	47.50	47.10
Overtime hours (a)	3.9	1.7	1.7	3.4	0.4	1.7	1.7	0.8	2.8	1.6	1.9
Ordinary time hours (a)	37.7	39.2	39.2	38.4	38.6	38.9	39.4	37.7	38.8	38.9	38.6
Total hours	41.7	40.9	40.9	41.8	39.0	40.6	41.0	38.5	41.6	40.5	40.5
Manufacturing											
Non-manufacturing											
All industry groups											
ADULT FEMALES											
Overtime earnings (a) (\$)		3.70				1.80				2.60	
Ordinary time earnings (a) (\$)		55.00				62.30				59.20	
Total earnings (\$)		58.80				64.20				61.80	
Overtime hours (a)		1.8				0.8				1.2	
Ordinary time hours (a)		37.8				38.4				38.1	
Total hours		39.6				39.1				39.3	
JUNIOR FEMALES											
Overtime earnings (a) (\$)		1.40				0.70				0.90	
Ordinary time earnings (a) (\$)		36.20				39.80				39.00	
Total earnings (\$)		37.60				40.50				39.90	
Overtime hours (a)		1.0				0.5				0.6	
Ordinary time hours (a)		38.0				38.6				38.5	
Total hours		39.0				39.0				39.0	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1972.

NOTE: For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 4. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT  
 FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
 INDUSTRY GROUPS : STATES, OCTOBER 1972 (b)  
 (\$)

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	15.50	16.10	12.40	11.50	13.00	11.80	14.80
Other	15.60	14.60	13.00	13.70	14.30	9.00	14.50
Total manufacturing	15.60	15.20	12.80	12.30	13.80	9.70	14.70
Non-manufacturing	12.50	9.90	12.90	9.40	17.60	7.40	12.30
All industry groups	14.20	13.20	12.90	11.10	16.20	8.50	13.60
Junior males	3.30	3.60	3.30	4.30	2.90	2.10	3.40
Adult females	2.90	2.80	2.10	2.30	2.10	1.80	2.60
Junior females	0.90	0.90	0.80	1.00	0.70	0.80	0.90
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	84.20	81.10	75.90	80.40	79.10	88.30	82.00
Other	83.10	79.70	75.70	75.20	76.00	74.90	79.80
Total manufacturing	83.70	80.40	75.80	78.50	77.30	78.50	80.80
Non-manufacturing	87.30	84.00	81.30	78.00	85.20	81.20	84.50
All industry groups	85.30	81.70	79.10	78.30	82.30	80.00	82.50
Junior males	45.40	44.30	43.00	41.70	38.90	42.00	43.70
Adult females	61.70	58.70	55.50	54.70	57.30	53.80	59.20
Junior females	40.90	40.50	35.40	37.30	36.90	34.60	39.00
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	99.70	97.10	88.30	91.90	92.10	100.20	96.80
Other	98.70	94.30	88.60	88.80	90.30	83.90	94.30
Total manufacturing	99.20	95.60	88.50	90.80	91.10	88.30	95.50
Non-manufacturing	99.80	93.80	94.20	87.30	102.80	88.70	96.80
All industry groups	99.50	94.90	91.90	89.40	98.40	88.50	96.10
Junior males	48.70	47.90	46.20	46.00	41.80	44.10	47.10
Adult females	64.50	61.50	57.60	57.10	59.40	55.60	61.80
Junior females	41.70	41.40	36.20	38.30	37.60	35.50	39.90

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1972. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 5. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	4.9	5.2	4.0	3.6	4.3	3.5	4.7
Other	5.0	5.0	4.2	4.9	5.1	3.0	4.8
Total manufacturing	5.0	5.1	4.1	4.1	4.8	3.2	4.8
Non-manufacturing	3.8	3.1	3.9	3.3	5.6	2.2	3.8
All industry groups	4.4	4.3	4.0	3.8	5.3	2.7	4.3
Junior males	1.7	1.9	1.8	2.6	1.9	1.5	1.9
Adult females	1.2	1.3	0.9	1.1	1.1	0.9	1.2
Junior females	0.5	0.6	0.6	0.7	0.5	0.8	0.6
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	38.5	38.2	37.8	38.7	39.2	38.8	38.4
Other	38.4	38.6	38.0	38.9	39.0	38.9	38.6
Total manufacturing	38.5	38.5	37.9	38.8	39.1	38.9	38.5
Non-manufacturing	38.3	38.9	38.8	39.1	38.7	39.2	38.6
All industry groups	38.4	38.6	38.4	38.9	38.9	39.0	38.6
Junior males	38.3	38.8	38.5	38.6	39.1	38.7	38.6
Adult females	38.0	37.9	38.9	38.3	38.7	38.2	38.1
Junior females	38.4	38.3	38.9	38.4	38.5	38.5	38.5
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	43.4	43.4	41.8	42.3	43.4	42.4	43.2
Other	43.4	43.6	42.2	43.8	44.1	41.9	43.4
Total manufacturing	43.4	43.5	42.1	42.8	43.9	42.1	43.3
Non-manufacturing	42.1	42.0	42.6	42.4	44.3	41.4	42.4
All industry groups	42.8	42.9	42.4	42.6	44.1	41.7	42.9
Junior males	40.0	40.8	40.3	41.2	41.0	40.0	40.5
Adult females	39.2	39.2	39.8	39.4	39.9	39.1	39.3
Junior females	38.9	38.8	39.5	39.0	39.0	39.3	39.0

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1972. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I – PRIVATE EMPLOYEES

**TABLE 6. – AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT  
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1972 (a)  
(\$)**

## MALE MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRY GROUPS, AUSTRALIA

<i>Industry group</i>	<i>Average weekly earnings</i>	<i>Industry group</i>	<i>Average weekly earnings</i>
Manufacturing –		Non-manufacturing –	
Founding, engineering, vehicles, etc.		Mining and quarrying	189.90
Extracting, refining and founding of metals	171.30	Electricity, gas, etc.	167.30
Engineering and metal-working	150.00	Building and construction	151.40
Ships, vehicles, parts and accessories	142.30	Transport, storage and communication	143.10
Founding, engineering, vehicles, etc.	150.30	Finance and property	173.20
Textiles, clothing and footwear	142.70	Wholesale trade, etc.	146.50
Food, drink and tobacco	146.60	Retail trade	125.20
Paper, printing, etc.	151.70	Public authority and community, etc. services	159.50
Chemicals, paints, etc.	167.30	Other	121.80
Other	145.70	<i>All non-manufacturing groups</i>	147.90
<i>All manufacturing groups</i>	149.60	<i>All industry groups</i>	148.50

## MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRY GROUPS, STATES

<i>Industry group</i>	<i>Males</i>							<i>Females</i>
	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W. A.</i>	<i>Tas.</i>	<i>Aust. (b)</i>	<i>Aust.</i>
Manufacturing	157.10	149.50	134.30	141.00	133.20	136.80	149.60	87.30
Non-manufacturing	154.80	151.60	133.90	129.50	148.00	129.80	147.90	91.40
<i>All industry groups</i>	155.70	150.70	134.00	133.90	143.80	132.30	148.50	90.50

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 7. – AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT – PART-TIME EMPLOYEES (a)  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (b)**

	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>			
			<i>Manufacturing</i>	<i>Non-manufacturing</i>	<i>All industry groups</i>	<i>Junior females</i>
Average weekly earnings (\$)	29.90	8.20	31.00	30.90	30.90	7.00
Average weekly hours paid for	14.3	8.0	20.2	17.3	17.7	6.9
Average hourly earnings (\$)	2.09	1.03	1.53	1.79	1.75	1.00

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 5. (b) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 8. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)

<i>Manufacturing</i>										
<i>Founding, engineering, vehicles, etc.</i>										
	<i>Extracting, refining and founding of metals</i>	<i>Engin- eering and metal- working</i>	<i>Ships, vehicles, parts and accessories</i>	<i>Founding, engin- eering, vehicles, etc.</i>	<i>Textiles, clothing and footwear</i>	<i>Food, drink and tobacco</i>	<i>Paper, printing, etc.</i>	<i>Chemicals, paints, etc.</i>	<i>Other</i>	<i>All manu- facturing groups</i>
AVERAGE WEEKLY EARNINGS (\$)										
Males	99.30	91.20	88.90	92.00	84.90	86.20	62.60	99.50	89.10	90.60
Adults	103.70	95.60	93.30	96.40	88.40	89.20	98.30	101.20	93.00	94.60
Juniors	53.20	45.70	44.50	46.60	43.60	45.90	49.20	53.60	42.80	46.10
Females	59.90	60.30	60.60	60.30	50.80	53.50	50.80	58.90	54.60	54.60
Adults	62.90	61.90	62.00	62.00	53.00	55.40	53.60	60.60	56.30	56.70
Juniors	44.10	41.00	44.40	41.90	33.20	38.10	36.10	43.50	39.70	37.40
Persons	96.60	83.80	85.30	86.00	61.00	76.30	79.90	88.50	81.80	80.10
AVERAGE WEEKLY HOURS PAID FOR										
Males	43.6	42.8	41.9	42.7	42.8	42.2	41.0	42.7	43.4	42.6
Adults	43.9	43.1	42.1	43.0	43.1	42.4	41.1	42.8	43.7	42.9
Juniors	40.4	40.3	39.4	40.1	39.1	39.3	39.7	40.7	40.6	40.0
Females	38.6	38.5	37.9	38.4	38.7	38.1	36.2	37.8	38.2	38.2
Adults	38.6	38.6	37.7	38.4	38.7	38.1	35.7	37.7	38.0	38.1
Juniors	39.0	38.3	39.6	38.6	38.5	38.7	38.6	38.5	39.6	38.7
Persons	43.3	41.8	41.4	41.9	39.9	40.9	39.5	41.4	42.3	41.3
AVERAGE HOURLY EARNINGS (\$)										
Males	2.28	2.13	2.12	2.15	1.98	2.04	2.28	2.33	2.05	2.13
Adults	2.36	2.22	2.21	2.24	2.05	2.11	2.39	2.37	2.13	2.21
Juniors	1.31	1.13	1.13	1.16	1.11	1.16	1.24	1.32	1.05	1.15
Females	1.55	1.56	1.60	1.57	1.31	1.40	1.40	1.56	1.43	1.43
Adults	1.63	1.61	1.64	1.61	1.37	1.46	1.50	1.61	1.48	1.49
Juniors	1.12	1.07	1.12	1.09	0.86	0.99	0.93	1.13	1.00	0.97
Persons	2.23	2.00	2.06	2.05	1.53	1.86	2.03	2.14	1.93	1.94
<i>Non-manufacturing</i>										
	<i>Mining and quarrying</i>	<i>Elec- tricity, gas, etc.</i>	<i>Building and constr- uction</i>	<i>Transport, storage and comm- unication</i>	<i>Finance and property</i>	<i>Wholesale trade, etc.</i>	<i>Retail trade</i>	<i>Public auth- ority and community, etc. services</i>	<i>Other</i>	<i>All non-manu- facturing groups</i>
AVERAGE WEEKLY EARNINGS (\$)										
Males	124.00	93.10	101.10	97.90	88.90	82.20	63.30	88.50	57.60	83.60
Adults	126.20	94.60	106.70	99.20	97.90	85.70	76.00	92.10	58.60	89.20
Juniors	67.60	51.00	50.10	52.20	53.00	44.20	29.60	48.20	37.20	40.40
Females	61.20	59.40	51.60	58.50	55.40	54.50	42.20	58.20	45.10	50.40
Adults	64.40	63.80	54.20	61.80	63.30	57.90	49.80	61.20	46.10	54.60
Juniors	46.20	42.80	38.00	42.10	43.60	40.10	27.70	43.60	29.40	36.00
Persons	119.40	88.80	96.70	92.30	70.70	73.50	52.10	64.90	50.70	68.80
AVERAGE WEEKLY HOURS PAID FOR										
Males	43.8	41.8	43.6	42.1	38.7	40.4	36.1	37.7	29.3	38.7
Adults	43.8	41.9	44.0	42.1	38.6	40.5	39.0	37.7	29.1	39.3
Juniors	41.5	40.7	40.4	41.6	39.0	40.0	28.7	37.1	33.6	34.6
Females	36.2	37.1	34.1	36.6	36.4	36.8	32.0	34.2	29.3	33.3
Adults	35.7	36.7	33.0	36.0	35.5	36.4	32.8	33.5	29.0	32.8
Juniors	38.8	38.6	39.6	39.4	37.7	38.7	30.5	37.4	33.7	34.7
Persons	43.2	41.2	42.4	41.3	37.5	39.3	34.0	35.0	29.3	36.3
AVERAGE HOURLY EARNINGS (\$)										
Males	2.83	2.22	2.32	2.33	2.30	2.03	1.75	2.35	1.97	2.16
Adults	2.88	2.26	2.43	2.36	2.53	2.12	1.95	2.44	2.01	2.24
Juniors	1.63	1.25	1.24	1.25	1.36	1.11	1.03	1.30	1.11	1.17
Females	1.69	1.60	1.52	1.60	1.52	1.48	1.32	1.70	1.54	1.52
Adults	1.81	1.74	1.64	1.72	1.78	1.59	1.52	1.83	1.59	1.66
Juniors	1.19	1.11	0.96	1.08	1.16	1.04	0.91	1.17	0.88	1.04
Persons	2.76	2.15	2.28	2.24	1.89	1.87	1.53	1.86	1.73	1.90

(a) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 9. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	95.00	93.00	81.50	88.00	83.60	90.90	92.00
Adults	99.20	96.70	87.90	91.70	91.30	98.60	96.40
Juniors	48.90	46.90	44.50	47.10	37.20	40.30	46.60
Females	63.20	60.40	53.20	55.40	47.80	53.40	60.30
Adults	64.60	61.40	55.70	58.60	50.30	58.10	62.00
Juniors	*	*	*	*	*	*	41.90
Persons	88.70	86.30	77.60	82.90	78.70	86.90	86.00
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	94.20	90.10	82.10	83.10	84.30	79.20	89.30
Adults	97.40	93.00	86.90	87.70	88.60	82.60	92.90
Juniors	45.50	47.20	43.30	46.20	42.00	46.50	45.50
Females	55.20	52.20	47.80	47.30	48.60	47.00	52.50
Adults	56.90	54.10	51.40	50.40	51.50	50.30	54.60
Juniors	*	*	*	*	*	*	36.10
Persons	79.20	74.60	73.60	70.90	74.20	71.10	75.90
TOTAL MANUFACTURING							
Males	94.60	91.40	81.90	86.20	84.00	82.40	90.60
Adults	98.40	94.70	87.20	90.30	89.70	86.90	94.60
Juniors	47.60	47.10	43.80	46.70	39.40	44.30	46.10
Females	57.60	54.20	48.90	50.40	48.40	47.70	54.60
Adults	59.30	55.90	52.30	53.70	51.30	51.20	56.70
Juniors	39.20	38.10	33.80	35.40	35.80	35.10	37.40
Persons	83.60	79.00	74.80	77.80	75.90	75.00	80.10
NON-MANUFACTURING							
Males	86.60	79.50	82.40	72.40	91.70	78.50	83.60
Adults	91.80	84.80	87.70	79.50	98.10	84.90	89.20
Juniors	41.20	41.00	42.40	33.20	40.10	40.10	40.40
Females	53.70	51.60	45.80	43.80	47.70	42.70	50.40
Adults	57.70	55.80	50.20	46.50	52.00	46.40	54.60
Juniors	36.90	37.80	32.10	35.80	35.10	34.00	36.00
Persons	71.70	66.60	66.10	60.40	72.40	68.00	68.80
ALL INDUSTRY GROUPS							
Males	90.70	86.30	82.20	80.00	88.90	80.20	87.10
Adults	95.20	90.60	87.50	85.60	95.10	85.80	91.90
Juniors	43.90	43.60	43.00	39.00	39.80	41.70	42.70
Females	55.10	52.70	46.40	46.10	47.80	44.50	51.80
Adults	58.30	55.80	50.60	49.10	51.80	48.20	55.30
Juniors	37.30	37.90	32.30	35.70	35.20	34.30	36.30
Persons	77.00	73.00	68.70	68.80	73.50	71.00	73.80

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 10. - AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)

	N.S.W.	Vic.	Qld	S.A.	W. A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	42.9	43.0	41.3	42.1	42.7	41.6	42.7
Adults	43.2	43.2	41.6	42.2	43.1	41.9	43.0
Juniors	40.1	40.4	39.3	40.3	40.4	40.2	40.1
Females	38.8	38.2	38.8	38.4	36.2	37.3	38.4
Adults	38.8	38.2	38.7	38.8	35.3	37.1	38.4
Juniors	*	*	*	*	*	*	38.6
Persons	42.1	42.0	40.9	41.5	41.8	41.2	41.9
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	42.7	42.9	41.1	43.1	43.2	41.2	42.5
Adults	42.9	43.0	41.4	43.3	43.3	41.3	42.8
Juniors	38.8	40.5	39.1	41.4	41.8	39.7	39.9
Females	38.2	38.3	37.8	37.4	38.4	37.1	38.1
Adults	38.2	38.2	37.5	37.1	38.2	36.8	38.0
Juniors	*	*	*	*	*	*	38.7
Persons	41.0	41.0	40.3	41.2	41.8	40.2	40.9
TOTAL MANUFACTURING							
Males	42.8	42.9	41.2	42.4	43.0	41.3	42.6
Adults	43.1	43.1	41.5	42.6	43.2	41.5	42.9
Juniors	39.6	40.4	39.2	40.8	41.1	39.9	40.0
Females	38.4	38.2	38.0	37.8	37.9	37.2	38.2
Adults	38.4	38.2	37.8	37.8	37.6	36.8	38.1
Juniors	38.6	38.9	38.9	38.0	39.6	38.3	38.7
Persons	41.5	41.4	40.5	41.3	41.8	40.4	41.3
NON-MANUFACTURING							
Males	38.4	37.6	39.3	37.4	41.9	39.3	38.7
Adults	38.9	38.0	39.7	38.6	42.4	39.8	39.3
Juniors	33.7	34.9	36.3	31.0	37.8	36.8	34.6
Females	33.1	32.9	33.9	32.4	34.2	33.8	33.3
Adults	33.0	32.4	33.6	31.3	33.6	32.0	32.8
Juniors	34.0	34.6	34.7	35.7	36.0	37.8	34.7
Persons	36.0	35.4	36.9	35.3	38.6	37.7	36.3
ALL INDUSTRY GROUPS							
Males	40.7	40.7	40.0	40.2	42.3	40.2	40.7
Adults	41.1	41.0	40.4	40.9	42.7	40.5	41.1
Juniors	36.2	37.3	37.5	35.3	39.0	37.9	36.9
Females	35.0	35.2	34.6	34.2	34.8	35.0	34.9
Adults	35.0	35.1	34.4	33.6	34.3	33.8	34.8
Juniors	34.8	35.6	35.3	36.3	36.5	37.9	35.5
Persons	38.5	38.5	38.0	38.2	39.5	38.9	38.5

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 11. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	2.21	2.16	1.98	2.09	1.96	2.18	2.15
Adults	2.30	2.24	2.11	2.17	2.12	2.36	2.24
Juniors	1.22	1.16	1.13	1.17	0.92	1.00	1.16
Females	1.63	1.58	1.37	1.44	1.32	1.43	1.57
Adults	1.67	1.61	1.44	1.51	1.42	1.56	1.61
Juniors	*	*	*	*	*	*	1.09
Persons	2.11	2.05	1.90	2.00	1.88	2.11	2.05
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	2.21	2.10	1.99	1.93	1.95	1.92	2.10
Adults	2.27	2.16	2.10	2.03	2.05	2.00	2.17
Juniors	1.17	1.17	1.11	1.12	1.00	1.17	1.14
Females	1.44	1.37	1.27	1.26	1.26	1.26	1.38
Adults	1.49	1.42	1.37	1.36	1.35	1.37	1.44
Juniors	*	*	*	*	*	*	0.93
Persons	1.93	1.82	1.83	1.72	1.77	1.77	1.85
TOTAL MANUFACTURING							
Males	2.21	2.13	1.99	2.03	1.95	2.00	2.13
Adults	2.28	2.20	2.10	2.12	2.08	2.10	2.21
Juniors	1.20	1.16	1.12	1.15	0.96	1.11	1.15
Females	1.50	1.42	1.29	1.33	1.28	1.28	1.43
Adults	1.54	1.46	1.39	1.42	1.36	1.39	1.49
Juniors	1.01	0.98	0.87	0.93	0.91	0.92	0.97
Persons	2.01	1.91	1.85	1.88	1.81	1.86	1.94
NON-MANUFACTURING							
Males	2.26	2.11	2.10	1.94	2.19	2.00	2.16
Adults	2.36	2.23	2.21	2.06	2.31	2.14	2.27
Juniors	1.22	1.18	1.17	1.07	1.06	1.09	1.17
Females	1.62	1.57	1.35	1.35	1.40	1.26	1.52
Adults	1.75	1.72	1.49	1.49	1.55	1.45	1.66
Juniors	1.09	1.09	0.92	1.00	0.98	0.90	1.04
Persons	1.99	1.88	1.79	1.71	1.88	1.80	1.90
ALL INDUSTRY GROUPS							
Males	2.23	2.12	2.05	1.99	2.10	2.00	2.14
Adults	2.32	2.21	2.17	2.10	2.23	2.12	2.24
Juniors	1.21	1.17	1.15	1.11	1.02	1.10	1.16
Females	1.57	1.50	1.34	1.35	1.37	1.27	1.48
Adults	1.66	1.59	1.47	1.46	1.51	1.43	1.59
Juniors	1.07	1.06	0.92	0.98	0.97	0.91	1.02
Persons	2.00	1.90	1.81	1.80	1.86	1.83	1.92

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 12. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT, TOTAL EMPLOYEES  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)  
(\$)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
Males	103.00	97.80	92.90	97.40	93.80	92.50	99.90	110.90	95.10	96.80	
Adults	107.40	102.30	97.40	101.90	97.40	95.60	104.90	112.70	99.00	100.90	
Juniors	53.20	45.70	44.50	46.60	43.60	45.90	49.20	53.60	42.80	46.10	
Full-time employees	103.10	98.40	93.10	97.80	94.40	94.30	102.90	111.40	95.70	97.70	
Adults	107.60	102.90	97.50	102.30	97.90	97.40	108.10	113.20	99.70	101.80	
Juniors	53.20	45.90	45.00	46.80	44.40	47.10	50.90	53.60	42.90	46.60	
Females	60.30	60.50	61.30	60.60	51.50	53.90	51.70	60.30	55.50	55.20	
Adults	63.30	62.20	62.80	62.30	53.80	55.80	54.60	62.00	57.30	57.30	
Juniors	44.10	41.00	44.40	41.90	33.20	38.10	36.10	43.50	39.70	37.40	
Full-time employees	62.40	62.50	64.70	62.90	52.20	56.00	55.90	61.40	57.50	57.00	
Adults	66.00	64.30	66.60	64.70	54.70	58.30	60.30	63.40	59.60	59.50	
Juniors	44.40	42.20	44.40	42.80	33.20	38.40	36.30	43.50	39.90	37.60	
Persons	100.10	89.60	89.10	91.00	65.60	81.50	85.70	98.70	87.20	85.50	
Adults	104.70	93.40	93.20	94.90	68.90	84.60	90.90	101.10	91.00	89.30	
Juniors	52.10	44.70	44.50	45.80	35.50	42.70	43.80	48.50	41.90	43.00	
Full-time employees	100.60	90.80	90.00	92.00	66.50	83.90	90.40	99.60	88.50	87.10	
Adults	105.20	94.70	94.10	96.10	69.90	87.20	96.40	102.10	92.40	91.10	
Juniors	52.20	45.10	44.90	46.10	35.70	43.50	44.70	48.50	42.10	43.40	
Non-manufacturing											
	Mining and quarrying	Elec- tricity, gas, etc.	Building and constr- uction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
Males	130.10	97.60	107.40	103.40	113.20	93.90	72.70	108.70	66.30	94.30	95.50
Adults	132.30	99.20	112.80	104.60	123.20	97.60	85.70	112.50	67.50	100.00	100.40
Juniors	67.60	51.00	50.10	52.20	53.00	44.20	29.60	48.20	37.20	40.40	42.70
Full-time employees	130.30	98.30	108.40	108.00	114.50	96.40	82.30	114.30	91.50	101.90	99.80
Adults	132.50	99.90	113.70	109.50	124.90	100.30	90.50	118.40	73.90	107.10	104.40
Juniors	67.90	51.30	50.70	52.50	53.10	44.90	42.70	49.90	45.70	47.50	47.10
Females	63.10	60.00	53.60	59.30	56.10	55.60	43.40	60.10	46.40	51.80	52.90
Adults	66.60	64.50	56.30	62.60	64.20	59.20	51.20	63.40	47.50	56.10	56.60
Juniors	46.20	42.80	38.00	42.10	43.60	40.10	27.70	43.60	29.40	36.00	36.30
Full-time employees	67.60	63.10	60.70	63.60	58.10	58.30	52.40	66.70	59.80	59.50	58.60
Adults	72.60	68.80	66.10	68.50	68.00	62.90	60.80	72.10	62.30	65.70	63.10
Juniors	46.20	43.70	38.00	42.10	44.10	40.50	36.10	44.70	34.00	40.50	39.90
Persons	125.40	92.90	103.10	97.50	86.60	83.30	58.20	73.70	55.80	76.90	80.60
Adults	128.30	95.50	108.50	99.80	100.70	88.00	69.90	78.30	57.10	83.60	86.10
Juniors	61.80	47.10	48.50	47.10	46.40	42.10	28.50	44.20	32.10	37.70	39.30
Full-time employees	126.40	94.30	105.30	102.50	89.00	86.40	68.90	81.50	75.40	86.40	86.70
Adults	129.40	97.00	111.00	105.10	104.40	91.50	78.70	88.20	78.10	93.70	92.50
Juniors	62.00	47.80	49.00	47.20	46.80	42.70	38.70	45.40	37.80	43.20	43.30

(a) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



TABLE 13. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT, TOTAL EMPLOYEES  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
<b>Males</b>	<b>100.80</b>	<b>99.00</b>	<b>85.20</b>	<b>92.20</b>	<b>88.70</b>	<b>94.80</b>	<b>97.40</b>
Adults	105.10	102.60	91.60	96.00	96.30	102.20	101.90
Juniors	48.90	46.90	44.50	47.10	37.20	40.30	46.60
Full-time employees	101.20	99.40	85.80	92.40	89.30	95.90	97.80
Adults	105.60	103.10	92.00	96.20	97.00	103.70	102.30
Juniors	48.90	47.00	45.50	47.20	37.20	40.30	46.80
<b>Females</b>	<b>63.50</b>	<b>60.70</b>	<b>54.50</b>	<b>55.50</b>	<b>48.60</b>	<b>53.60</b>	<b>60.60</b>
Adults	64.90	61.70	57.00	58.80	51.20	58.40	62.30
Juniors	*	*	*	*	*	*	41.90
Full-time employees	65.50	63.00	55.70	57.90	52.00	56.10	62.90
Adults	67.10	64.30	58.60	60.90	56.00	62.20	64.70
Juniors	*	*	*	*	*	*	42.80
<b>Persons</b>	<b>93.90</b>	<b>91.60</b>	<b>81.10</b>	<b>86.80</b>	<b>83.60</b>	<b>90.70</b>	<b>91.00</b>
Adults	97.60	94.80	86.90	90.90	90.80	98.30	94.90
Juniors	48.20	46.60	43.60	44.60	37.10	39.60	45.80
Full-time employees	94.80	92.80	81.90	87.60	85.10	92.20	92.00
Adults	98.70	96.00	87.70	91.60	92.80	100.30	96.10
Juniors	48.20	46.70	44.50	45.90	37.10	39.60	46.10
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES) ETC.							
<b>Males</b>	<b>102.10</b>	<b>97.50</b>	<b>86.90</b>	<b>88.50</b>	<b>89.80</b>	<b>84.10</b>	<b>96.30</b>
Adults	105.40	100.50	91.70	93.20	94.10	87.70	100.00
Juniors	45.50	47.20	43.30	46.20	42.00	46.50	45.50
Full-time employees	103.40	98.70	88.40	89.50	91.20	85.20	97.60
Adults	106.60	101.70	93.50	94.20	95.70	88.90	101.30
Juniors	46.60	48.30	43.80	46.60	42.10	46.80	46.30
<b>Females</b>	<b>56.00</b>	<b>53.10</b>	<b>48.50</b>	<b>47.80</b>	<b>49.20</b>	<b>47.30</b>	<b>53.20</b>
Adults	57.70	54.90	52.20	50.90	52.20	50.70	55.40
Juniors	*	*	*	*	*	*	36.10
Full-time employees	57.90	54.30	50.10	49.60	50.90	49.30	54.80
Adults	59.90	56.40	54.50	53.60	54.60	53.50	57.40
Juniors	*	*	*	*	*	*	36.30
<b>Persons</b>	<b>85.70</b>	<b>80.40</b>	<b>77.90</b>	<b>75.50</b>	<b>79.10</b>	<b>75.40</b>	<b>81.60</b>
Adults	88.80	83.50	83.20	80.70	84.00	79.90	85.30
Juniors	41.80	41.70	39.50	40.80	39.20	41.50	40.90
Full-time employees	87.80	82.10	79.80	77.50	81.00	77.00	83.50
Adults	91.10	85.30	85.50	83.20	86.30	81.90	87.40
Juniors	42.40	42.10	39.90	41.10	39.30	41.80	41.50
TOTAL MANUFACTURING							
<b>Males</b>	<b>101.40</b>	<b>98.10</b>	<b>86.30</b>	<b>90.80</b>	<b>89.30</b>	<b>87.10</b>	<b>96.80</b>
Adults	105.20	101.40	91.70	95.00	95.00	91.60	100.90
Juniors	47.60	47.10	43.80	46.70	39.40	44.30	46.10
Full-time employees	102.20	99.00	87.50	91.30	90.40	88.20	97.70
Adults	106.10	102.30	93.00	95.50	96.30	93.00	101.80
Juniors	48.00	47.60	44.50	47.10	39.50	44.50	46.60
<b>Females</b>	<b>58.30</b>	<b>54.80</b>	<b>49.70</b>	<b>50.70</b>	<b>49.10</b>	<b>48.10</b>	<b>55.20</b>
Adults	59.90	56.60	53.20	54.00	52.00	51.70	57.30
Juniors	39.20	38.10	33.80	35.40	35.80	35.10	37.40
Full-time employees	60.20	56.30	51.30	52.80	51.10	50.10	57.00
Adults	62.20	58.30	55.40	56.60	54.90	54.50	59.50
Juniors	39.40	38.20	33.90	36.50	35.80	35.40	37.60
<b>Persons</b>	<b>89.40</b>	<b>84.70</b>	<b>78.90</b>	<b>81.90</b>	<b>80.80</b>	<b>79.20</b>	<b>85.50</b>
Adults	92.80	87.80	84.30	86.60	86.60	84.40	89.30
Juniors	44.90	43.40	40.90	42.60	38.30	41.00	43.00
Full-time employees	91.10	86.20	80.50	83.30	82.60	80.90	87.10
Adults	94.60	89.50	86.20	88.10	88.80	86.50	91.10
Juniors	45.30	43.80	41.40	43.30	38.30	41.20	43.40

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION I - PRIVATE EMPLOYEES

TABLE 13. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT, TOTAL EMPLOYEES  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a) - continued  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
NON-MANUFACTURING							
Males	97.80	93.60	90.20	81.30	100.20	84.70	94.30
Adults	103.10	99.20	95.40	88.40	106.40	91.20	100.00
Juniors	41.20	41.00	42.40	33.20	40.10	40.10	40.40
Full-time employees	105.90	102.40	96.30	90.70	104.60	88.70	101.90
Adults	110.60	107.80	101.50	95.70	110.70	94.70	107.10
Juniors	49.40	48.10	47.50	44.70	43.30	43.90	47.50
Females	55.00	46.70	46.80	45.20	49.30	43.20	51.80
Adults	59.10	57.70	51.30	48.20	53.80	47.10	56.10
Juniors	36.90	37.80	32.10	35.80	35.10	34.00	36.00
Full-time employees	63.00	61.40	53.50	53.40	55.70	49.10	59.50
Adults	68.40	68.10	59.50	59.70	63.00	57.40	65.70
Juniors	42.40	42.50	36.60	39.10	37.90	35.50	40.50
Persons	79.90	76.60	72.30	67.30	79.50	73.60	76.90
Adults	85.90	83.30	78.90	74.20	87.30	81.10	83.60
Juniors	38.60	39.00	36.00	34.60	36.90	37.30	37.70
Full-time employees	89.70	86.80	80.50	77.90	87.00	79.80	86.40
Adults	96.10	94.60	87.90	85.40	96.10	88.40	93.70
Juniors	45.10	44.50	40.80	41.20	39.80	39.90	43.20
ALL INDUSTRY GROUPS							
Males	99.60	96.10	88.80	86.30	96.40	85.80	95.50
Adults	104.20	100.50	94.10	92.00	102.40	91.40	100.40
Juniors	43.90	43.60	43.00	39.00	39.80	41.70	42.70
Full-time employees	104.00	100.50	93.00	91.00	99.50	88.50	99.80
Adults	108.30	104.60	98.30	95.60	105.50	93.90	104.40
Juniors	48.70	47.90	46.20	46.00	41.80	44.10	47.10
Females	56.10	53.90	47.30	47.10	49.20	44.90	52.90
Adults	59.40	57.20	51.60	50.30	53.50	48.80	56.60
Juniors	37.30	37.90	32.30	35.70	35.20	34.30	36.30
Full-time employees	61.90	58.90	53.00	53.20	54.80	49.50	58.60
Adults	65.70	62.80	58.60	58.30	61.20	56.10	63.10
Juniors	41.70	41.40	36.20	38.30	37.60	35.50	39.90
Persons	84.10	80.70	74.20	74.20	79.90	75.90	80.60
Adults	89.10	85.70	80.60	80.30	87.10	82.50	86.10
Juniors	40.50	40.40	37.20	37.40	37.20	38.50	39.30
Full-time employees	90.40	86.50	80.50	80.70	85.60	80.30	86.70
Adults	95.40	91.70	87.30	86.90	93.80	87.50	92.50
Juniors	45.10	44.20	40.90	42.10	39.40	40.40	43.30

(a) Last pay-period in October 1972. (b) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 14. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)

Manufacturing										
Founding, engineering, vehicles, etc.										
Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	84.40	92.20	86.70	87.30	99.50	90.70	99.90	105.80	90.40	90.30
Junior males	(b)	55.50	42.40	44.00	(b)	48.10	50.30	55.90	41.80	45.80
Adult females	(b)	73.60	73.50	73.20	62.80	62.60	62.20	79.00	63.50	69.40
Junior females	(b)	50.60	49.80	49.80	(b)	47.50	36.20	49.30	(b)	45.50
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	43.7	39.2	41.1	40.9	42.1	44.6	42.3	39.4	41.0	41.8
Junior males	(b)	39.8	38.3	38.6	(b)	42.6	41.5	39.1	39.6	39.9
Adult females	(b)	38.5	37.6	38.3	39.0	40.3	39.0	38.5	38.7	38.8
Junior females	(b)	36.6	36.9	36.8	(b)	37.9	38.7	37.3	(b)	37.6
AVERAGE HOURLY EARNINGS (\$)										
Adult males	1.93	2.35	2.11	2.14	2.36	2.03	2.36	2.69	2.21	2.16
Junior males	(b)	1.40	1.11	1.14	(b)	1.13	1.21	1.43	1.05	1.15
Adult females	(b)	1.91	1.95	1.91	1.61	1.55	1.59	2.05	1.64	1.79
Junior females	(b)	1.39	1.35	1.35	(b)	1.25	0.94	1.32	(b)	1.21
Non-manufacturing										
Mining and quarrying	Elec- tricity, gas, etc.	Building and const- ruction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	128.70	100.70	87.20	106.40	101.70	103.00	80.30	108.00	88.00	102.30
Junior males	61.80	55.30	49.90	50.10	58.20	(b)	(b)	54.60	49.20	53.00
Adult females	78.50	70.40	67.00	92.20	71.70	72.00	59.30	85.20	72.00	84.80
Junior females	(b)	46.00	44.70	47.30	47.50	(b)	41.20	46.60	50.70	46.90
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	39.6	40.6	41.4	41.9	38.9	42.0	39.9	38.6	40.3	40.3
Junior males	38.8	39.4	39.8	40.9	38.9	(b)	(b)	37.5	39.6	39.3
Adult females	36.9	37.0	37.8	40.9	38.6	36.3	39.4	37.0	37.7	37.5
Junior females	(b)	37.1	37.4	40.5	39.5	(b)	38.0	37.4	37.0	38.3
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.25	2.48	2.10	2.54	2.61	2.45	2.02	2.80	2.19	2.54
Junior males	1.60	1.40	1.25	1.23	1.49	(b)	(b)	1.46	1.24	1.35
Adult females	2.13	1.90	1.77	2.25	1.86	1.98	1.51	2.30	1.91	2.26
Junior females	(b)	1.24	1.20	1.17	1.21	(b)	1.08	1.25	1.37	1.23

(a) Last pay-period in October 1972. See paragraph 13, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II – GOVERNMENT EMPLOYEES

TABLE 15. – AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY EARNINGS							
Adult males							
Manufacturing –							
Founding, engineering, vehicles, etc.	91.70	91.80	80.90	79.30	73.20	76.60	87.30
Other	88.70	99.40	83.80	104.20	95.00	88.10	94.20
Total manufacturing	90.20	93.50	81.60	95.60	81.20	81.10	90.30
Non-manufacturing	102.60	105.90	98.40	95.50	98.00	97.00	102.30
All industry groups	101.40	104.90	97.10	95.50	96.60	96.40	101.20
Junior males							
Manufacturing –							
Founding, engineering, vehicles, etc.	47.00	45.90	41.30	42.00	33.90	(c)	44.00
Other	46.80	49.00	40.30	57.00	43.60	(c)	48.60
Total manufacturing	46.90	46.20	41.10	51.00	35.70	45.50	45.80
Non-manufacturing	53.60	52.60	52.80	51.20	52.70	50.30	53.00
All industry groups	52.20	51.80	51.60	51.20	50.70	50.00	51.90
Adult females							
Manufacturing –							
Other than founding, etc.	63.00	67.20	71.70	72.90	62.90	(c)	67.70
Total manufacturing	67.70	70.10	70.70	72.40	62.20	(c)	69.40
Non-manufacturing	83.70	90.80	82.20	80.00	83.10	76.50	84.80
All industry groups	83.40	89.90	82.10	79.70	82.60	76.50	84.40
Junior females							
Non-manufacturing	47.60	47.70	46.60	43.80	47.80	44.20	46.90
All industry groups	47.60	47.70	46.50	43.80	47.70	44.20	46.90
AVERAGE WEEKLY HOURS PAID FOR							
Adult males							
Manufacturing –							
Founding, engineering, vehicles, etc.	41.6	40.1	41.4	41.1	39.6	39.2	40.9
Other	44.1	40.4	40.5	42.2	45.9	40.9	43.0
Total manufacturing	42.9	40.2	41.2	41.8	41.9	39.9	41.8
Non-manufacturing	40.3	40.4	39.9	40.6	40.2	40.1	40.3
All industry groups	40.6	40.4	40.0	40.7	40.4	40.1	40.4
Junior males							
Manufacturing –							
Founding, engineering, vehicles, etc.	38.6	38.4	37.7	39.7	39.0	(c)	38.6
Other	42.6	39.9	39.9	41.4	42.1	(c)	42.0
Total manufacturing	40.8	38.5	38.2	40.8	39.5	41.2	39.9
Non-manufacturing	39.1	40.0	38.5	39.9	39.6	38.8	39.3
All industry groups	39.5	39.8	38.5	40.1	39.6	39.0	39.4
Adult females –							
Manufacturing –							
Other than founding, etc.	39.0	38.4	38.8	39.2	43.4	(c)	39.1
Total manufacturing	38.3	38.5	38.5	39.2	43.1	(c)	38.8
Non-manufacturing	36.6	38.6	37.9	38.5	36.5	37.1	37.5
All industry groups	36.6	38.6	37.9	38.6	36.7	37.1	37.6
Junior females							
Non-manufacturing	37.9	38.7	37.9	39.2	38.9	38.1	38.3
All industry groups	37.9	38.7	37.9	39.2	38.9	38.1	38.3

(a) Last pay-period in October 1972. See paragraph 13, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.  
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 16. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), GOVERNMENT EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (b)

	Manufacturing									
	Founding, engineering, vehicles, etc.									
	Extract- ing, refin- ing and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups
ADULT MALES										
Overtime earnings (a) (\$)	14.60	2.90	8.20	7.60	8.60	16.10	12.10	4.30	6.20	9.60
Ordinary time earnings (a) (\$)	69.80	89.30	78.50	79.70	90.80	74.50	87.80	101.50	84.10	80.60
Total earnings (\$)	84.40	92.20	86.70	87.30	99.50	90.70	99.90	105.80	90.40	90.30
Overtime hours (a)	4.8	0.9	2.6	2.4	2.6	5.3	3.3	1.1	2.1	3.1
Ordinary time hours (a)	38.9	38.3	38.5	38.5	39.5	39.3	39.0	38.2	38.8	38.7
Total hours	43.7	39.2	41.1	40.9	42.1	44.6	42.3	39.4	41.0	41.8
JUNIOR MALES										
Overtime earnings (a) (\$)	(c)	0.90	1.10	1.20	(c)	7.30	5.60	0.20	2.20	3.20
Ordinary time earnings (a) (\$)	(c)	54.50	41.20	42.80	(c)	40.80	44.70	55.70	39.50	42.60
Total earnings (\$)	(c)	55.50	42.40	44.00	(c)	48.10	50.30	55.90	41.80	45.80
Overtime hours (a)	(c)	0.4	0.6	0.6	(c)	3.4	2.6	0.1	1.4	1.5
Ordinary time hours (a)	(c)	39.3	37.7	38.0	(c)	39.2	38.9	38.9	38.2	38.4
Total hours	(c)	39.8	38.3	38.5	(c)	42.6	41.5	39.1	39.6	39.9
	Non-manufacturing									
	Mining and quarry- ing	Elec- tricity, gas, etc.	Building and construc- tion	Transport, storage and commu- nication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc.	Other	All non-manu- facturing industry groups
ADULT MALES										
Overtime earnings (a) (\$)	15.00	6.80	8.40	10.50	2.00	9.60	1.90	4.30	5.40	7.00
Ordinary time earnings (a) (\$)	113.70	93.90	78.80	96.00	99.70	93.30	78.40	103.70	82.60	95.30
Total earnings (\$)	128.70	100.70	87.20	106.40	101.70	103.00	80.30	108.00	88.00	102.30
Overtime hours (a)	3.7	1.8	2.7	2.9	0.5	2.5	0.6	1.2	1.8	2.0
Ordinary time hours (a)	35.9	38.9	38.7	39.0	38.4	39.6	39.2	37.4	38.5	38.3
Total hours	39.6	40.6	41.4	41.9	38.9	42.0	39.9	38.6	40.3	40.4
JUNIOR MALES										
Overtime earnings (a) (\$)	3.10	1.20	2.00	3.90	0.60	(c)	(c)	0.90	1.90	2.10
Ordinary time earnings (a) (\$)	58.80	54.00	47.90	46.30	57.60	(c)	(c)	53.60	47.30	50.80
Total earnings (\$)	61.80	55.30	49.90	50.10	58.20	(c)	(c)	54.60	49.20	53.00
Overtime hours (a)	1.2	0.5	1.0	1.9	0.3	(c)	(c)	0.4	1.1	1.0
Ordinary time hours (a)	37.5	38.9	38.8	39.1	38.7	(c)	(c)	37.1	38.5	38.3
Total hours	38.8	39.4	39.8	40.9	38.9	(c)	(c)	37.5	39.6	39.3
	Manufacturing			Non-manufacturing			All industry groups			
ADULT FEMALES										
Overtime earnings (a) (\$)	2.80			1.70			1.70			
Ordinary time earnings (a) (\$)	66.70			83.10			82.70			
Total earnings (\$)	69.40			84.80			84.40			
Overtime hours (a)	1.1			0.6			0.6			
Ordinary time hours (a)	37.7			37.0			37.0			
Total hours	38.8			37.5			37.6			
JUNIOR FEMALES										
Overtime earnings (a) (\$)	0.90			1.00			1.00			
Ordinary time earnings (a) (\$)	44.60			45.90			45.90			
Total earnings (\$)	45.50			46.90			46.90			
Overtime hours (a)	0.5			0.5			0.5			
Ordinary time hours (a)	37.1			37.8			37.8			
Total hours	37.6			38.3			38.3			

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1972. See paragraph 13, page 5. (c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 17. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), GOVERNMENT EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (b)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing	11.10	7.20	6.90	11.40	10.70	2.30	9.60
Non-manufacturing	7.50	7.00	6.30	5.90	6.90	4.50	7.00
All industry groups	7.90	7.10	6.30	6.70	7.20	4.40	7.30
Junior males	2.70	2.30	1.50	2.80	2.00	1.10	2.30
Adult females	1.80	1.90	1.30	1.30	1.30	1.30	1.70
Junior females	1.20	1.00	0.80	0.80	1.00	0.70	1.00
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing	79.00	86.30	74.70	84.20	70.50	78.80	80.60
Non-manufacturing	95.10	98.90	92.10	89.60	91.10	92.50	95.30
All industry groups	93.50	97.80	90.80	88.80	89.40	92.00	93.90
Junior males	49.60	49.50	50.10	48.40	48.80	48.80	49.60
Adult females	81.60	88.00	80.90	78.30	81.30	75.20	82.70
Junior females	46.50	46.70	45.80	43.00	46.70	43.50	45.90
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing	90.20	93.50	81.60	95.60	81.20	81.10	90.30
Non-manufacturing	102.60	105.90	98.40	95.50	98.00	97.00	102.30
All industry groups	101.40	104.90	97.10	95.50	96.60	96.40	101.20
Junior males	52.20	51.80	51.60	51.20	50.70	50.00	51.90
Adult females	83.40	89.90	82.10	79.70	82.60	76.50	84.40
Junior females	47.60	47.70	46.50	43.80	47.70	44.20	46.90

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1972. See paragraph 13, page 5. (c) Includes the Northern Territory and the Australian Capital Territory.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 18. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), GOVERNMENT EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males -							
Manufacturing	3.8	2.0	2.2	3.4	3.4	0.6	3.1
Non-manufacturing	2.1	1.9	2.0	1.9	2.1	1.3	2.0
All industry groups	2.3	1.9	2.0	2.1	2.2	1.3	2.1
Junior males	1.3	1.1	0.7	1.4	0.9	0.5	1.1
Adult females	0.5	0.7	0.4	0.6	0.5	0.4	0.6
Junior females	0.6	0.5	0.4	0.4	0.5	0.4	0.5
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males -							
Manufacturing	39.1	38.1	38.9	38.4	38.5	39.2	38.7
Non-manufacturing	38.2	38.6	38.0	38.7	38.2	38.8	38.3
All industry groups	38.3	38.5	38.0	38.6	38.2	38.8	38.3
Junior males	38.2	38.7	37.8	38.7	38.7	38.5	38.3
Adult females	36.1	37.9	37.5	38.0	36.2	36.7	37.0
Junior females	37.3	38.2	37.5	38.7	38.3	37.7	37.8
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males -							
Manufacturing	42.9	40.2	41.2	41.8	41.9	39.9	41.8
Non-manufacturing	40.3	40.4	39.9	40.6	40.2	40.1	40.3
All industry groups	40.6	40.4	40.0	40.7	40.4	40.1	40.4
Junior males	39.5	39.8	38.5	40.1	39.6	39.0	39.4
Adult females	36.6	38.6	37.9	38.6	36.7	37.1	37.6
Junior females	37.9	38.7	37.9	39.2	38.9	38.1	38.3

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1972. See paragraph 13, page 5. (c) Includes the Northern Territory and the Australian Capital Territory.

TABLE 19. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT  
PART-TIME EMPLOYEES (a)  
INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1972 (b)

	Adult males	Junior males	Adult females			
			Manu- facturing	Non-manu- facturing	All industry groups	Junior females
Average weekly earnings (\$)	31.80	31.40	34.00	31.00	31.00	16.00
Average weekly hours paid for	10.7	22.3	16.6	14.4	14.4	9.6
Average hourly earnings (\$)	2.96	1.41	2.04	2.15	2.15	1.67

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5. (b) Last pay-period in October 1972. See paragraph 13, page 5.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 20. - AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)

	Manufacturing										
	Founding, engineering, vehicles, etc.				Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.							
AVERAGE WEEKLY EARNINGS (\$)											
Males	80.60	88.10	82.00	82.70	96.60	84.40	95.10	103.00	87.80	85.40	
Adults	84.00	92.20	86.70	87.30	99.50	89.60	99.90	105.50	90.40	90.00	
Juniors	(b)	55.50	42.40	44.00	(b)	48.20	50.30	55.90	41.80	45.90	
Females	(b)	71.80	65.70	69.10	62.80	57.90	57.50	74.10	57.00	65.20	
Adults	(b)	73.40	69.70	71.70	62.80	60.50	61.70	77.10	60.70	68.20	
Juniors	(b)	50.60	49.80	49.80	(b)	47.50	36.10	49.30	(b)	45.40	
Persons	77.60	84.90	81.70	82.10	70.40	83.30	84.00	96.70	86.80	83.80	
AVERAGE WEEKLY HOURS PAID FOR											
Males	43.4	39.3	40.8	40.6	42.0	43.8	42.2	39.3	40.9	41.5	
Adults	43.3	39.2	41.1	40.9	42.1	44.1	42.3	39.3	41.0	41.7	
Juniors	(b)	39.8	38.3	38.6	(b)	41.3	41.5	39.1	39.6	39.6	
Females	(b)	38.1	36.4	37.5	38.9	38.9	38.7	37.7	36.7	38.1	
Adults	(b)	38.2	36.2	37.6	39.0	39.1	38.7	37.7	36.6	38.2	
Juniors	(b)	36.6	36.9	36.8	(b)	37.9	38.6	37.3	(b)	37.6	
Persons	43.0	39.0	40.7	40.5	39.6	43.6	41.2	38.9	40.7	41.2	
AVERAGE HOURLY EARNINGS (\$)											
Males	1.86	2.24	2.01	2.04	2.30	1.93	2.25	2.62	2.15	2.06	
Adults	1.94	2.35	2.11	2.13	2.36	2.03	2.36	2.69	2.21	2.16	
Juniors	(b)	1.39	1.10	1.14	(b)	1.17	1.21	1.43	1.05	1.16	
Females	(b)	1.88	1.81	1.84	1.61	1.49	1.48	1.97	1.55	1.71	
Adults	(b)	1.92	1.92	1.91	1.61	1.55	1.59	2.04	1.66	1.79	
Juniors	(b)	1.38	1.35	1.35	(b)	1.25	0.94	1.32	(b)	1.21	
Persons	1.81	2.17	2.01	2.03	1.78	1.91	2.04	2.49	2.13	2.03	
	Non-manufacturing										
	Mining and quarrying	Elec- tricity, gas, etc.	Building and construc- tion	Transport, storage and communi- cation	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc.	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)											
Males	125.40	98.10	85.90	101.50	92.70	99.50	62.90	101.40	84.10	97.70	96.50
Adults	128.20	100.60	86.90	106.10	101.20	100.60	64.00	104.00	85.70	100.60	99.60
Juniors	61.50	55.30	49.90	50.10	58.20	(b)	(b)	53.80	47.80	52.70	51.70
Females	70.20	59.90	52.20	77.00	53.70	61.80	42.90	74.50	45.00	71.70	71.50
Adults	75.80	65.80	54.30	85.30	60.60	67.10	44.20	78.20	46.20	76.50	76.30
Juniors	(b)	46.00	44.70	47.20	47.50	(b)	30.00	46.10	32.60	46.30	46.20
Persons	123.20	95.10	85.30	97.60	76.20	97.60	51.60	89.70	70.60	90.30	89.80
AVERAGE WEEKLY HOURS PAID FOR											
Males	39.4	40.5	41.3	41.7	38.8	41.2	32.5	37.1	39.1	39.6	39.7
Adults	39.5	40.5	41.3	41.8	38.8	41.2	32.5	37.1	39.1	39.6	39.8
Juniors	38.5	39.4	39.8	40.9	38.9	(b)	(b)	37.1	38.4	39.2	39.2
Females	36.2	35.5	32.8	38.7	36.4	34.5	29.9	34.5	23.3	34.7	34.8
Adults	35.9	34.8	31.5	38.2	33.3	34.0	30.1	34.2	23.3	34.1	34.2
Juniors	(b)	37.1	37.4	40.4	39.2	(b)	28.2	37.1	23.5	37.7	37.7
Persons	39.3	40.1	41.1	41.2	37.8	40.8	31.0	36.0	33.6	38.2	38.4
AVERAGE HOURLY EARNINGS (\$)											
Males	3.18	2.42	2.08	2.43	2.39	2.42	1.93	2.73	2.15	2.47	2.43
Adults	3.25	2.48	2.10	2.54	2.61	2.44	1.97	2.80	2.19	2.54	2.50
Juniors	1.60	1.40	1.25	1.23	1.49	(b)	(b)	1.45	1.24	1.35	1.32
Females	1.94	1.69	1.59	1.99	1.48	1.79	1.44	2.16	1.93	2.07	2.06
Adults	2.11	1.89	1.72	2.24	1.82	1.98	1.47	2.29	1.99	2.24	2.23
Juniors	(b)	1.24	1.19	1.17	1.21	(b)	1.07	1.25	1.38	1.23	1.23
Persons	3.13	2.37	2.07	2.37	2.02	2.39	1.66	2.49	2.10	2.37	2.34

(a) Last pay-period in October 1972. See paragraph 13, page 5. (b) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 21. - AVERAGE WEEKLY EARNINGS, GOVERNMENT EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	87.00	87.00	76.70	75.70	68.10	72.90	82.70
Adults	91.70	91.80	80.90	79.30	73.20	76.60	87.30
Juniors	47.00	45.90	41.30	42.00	33.90	(c)	44.00
Females	69.30	71.80	(c)	(c)	(c)	(c)	69.10
Adults	72.00	74.00	(c)	(c)	(c)	(c)	71.70
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	49.80
Persons	86.20	85.80	76.60	75.40	67.70	72.80	82.10
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	82.50	96.90	79.50	100.10	91.30	84.20	88.90
Adults	87.90	99.40	83.80	103.90	94.50	87.80	93.50
Juniors	47.30	49.00	40.30	57.00	40.60	(c)	48.70
Females	58.40	65.10	64.40	67.60	59.30	(c)	63.50
Adults	61.40	66.70	70.60	71.40	62.30	(c)	66.60
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	43.70
Persons	81.30	87.40	77.90	96.20	86.30	80.50	85.90
TOTAL MANUFACTURING							
Males	84.70	89.10	77.40	91.50	76.40	77.30	85.40
Adults	89.80	93.50	81.60	95.40	80.10	81.00	90.00
Juniors	47.20	46.20	41.10	51.00	35.30	45.50	45.90
Females	63.30	67.90	62.40	67.00	57.20	(c)	65.20
Adults	66.30	69.70	67.80	70.60	60.20	(c)	68.20
Juniors	48.80	47.20	(c)	43.20	42.20	(c)	45.40
Persons	83.60	86.20	76.90	89.50	74.90	76.10	83.80
NON-MANUFACTURING							
Males	98.50	101.60	93.20	91.40	91.50	92.10	97.70
Adults	101.10	104.70	96.60	94.00	94.40	94.90	100.60
Juniors	53.40	52.40	52.10	50.90	52.60	50.00	52.70
Females	71.80	79.20	66.50	64.80	66.40	63.30	71.70
Adults	75.70	84.00	73.00	70.60	70.10	68.30	76.50
Juniors	47.40	47.10	45.50	42.60	47.60	43.30	46.30
Persons	91.40	95.60	85.80	83.10	84.50	82.50	90.30
ALL INDUSTRY GROUPS							
Males	97.00	100.50	92.00	91.40	90.20	91.60	96.50
Adults	99.30	103.80	95.50	94.20	93.30	94.40	99.60
Juniors	52.10	51.60	51.00	50.90	50.50	49.70	51.70
Females	71.70	78.70	66.50	64.90	66.20	63.20	71.50
Adults	75.50	83.40	73.00	70.60	69.90	68.30	76.30
Juniors	47.40	47.10	45.50	42.60	47.50	43.30	46.20
Persons	90.70	94.90	85.30	83.80	83.90	82.30	89.80

(a) Last pay-period in October 1972. See paragraph 13, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.  
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 22. - AVERAGE WEEKLY HOURS PAID FOR, GOVERNMENT EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	41.3	40.0	41.0	41.0	39.5	39.3	40.6
Adults	41.6	40.1	41.4	41.1	39.6	39.2	40.9
Juniors	38.6	38.4	37.7	39.7	39.0	(c)	38.6
Females	36.9	38.3	(c)	(c)	(c)	(c)	37.5
Adults	37.0	38.4	(c)	(c)	(c)	(c)	37.6
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	36.8
Persons	41.1	39.8	40.9	41.0	39.4	39.3	40.5
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	43.4	40.3	40.4	42.0	45.5	40.9	42.5
Adults	43.7	40.3	40.5	42.1	45.9	40.7	42.7
Juniors	41.3	39.9	39.9	41.4	38.8	(c)	41.0
Females	38.0	38.2	38.2	38.3	42.4	(c)	38.4
Adults	38.1	38.2	38.2	38.4	43.1	(c)	38.4
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	37.9
Persons	43.1	39.7	40.2	41.6	45.0	40.9	42.1
TOTAL MANUFACTURING							
Males	42.4	40.0	40.8	41.7	41.6	40.0	41.5
Adults	42.7	40.2	41.2	41.7	41.9	39.8	41.7
Juniors	40.2	38.5	38.2	40.8	38.9	41.2	39.6
Females	37.5	38.3	37.4	38.2	41.2	(c)	38.1
Adults	37.6	38.2	37.2	38.3	41.8	(c)	38.2
Juniors	36.9	38.3	(c)	37.8	38.9	(c)	37.6
Persons	42.2	39.8	40.7	41.4	41.6	40.0	41.2
NON-MANUFACTURING							
Males	39.6	39.9	39.1	39.9	38.7	39.1	39.6
Adults	39.6	39.9	39.2	39.9	38.6	39.2	39.6
Juniors	39.1	39.8	38.2	39.6	39.5	38.6	39.2
Females	34.0	36.1	34.5	35.0	32.3	34.3	34.7
Adults	33.5	35.8	33.7	34.3	31.0	33.6	34.1
Juniors	37.7	38.1	37.1	38.1	38.7	37.1	37.7
Persons	38.1	38.9	37.8	38.4	36.9	37.5	38.2
ALL INDUSTRY GROUPS							
Males	39.9	39.9	39.2	40.1	38.9	39.2	39.7
Adults	39.9	40.0	39.3	40.1	38.9	39.2	39.8
Juniors	39.3	39.7	38.2	39.9	39.5	38.8	39.2
Females	34.1	36.2	34.5	35.1	33.5	34.3	34.8
Adults	33.5	35.9	33.7	34.4	31.2	33.6	34.2
Juniors	37.6	38.1	37.1	38.1	38.7	37.1	37.7
Persons	38.5	39.0	38.0	38.7	37.2	37.6	38.4

(a) Last pay-period in October 1972. See paragraph 13, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.  
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION II - GOVERNMENT EMPLOYEES

TABLE 23. - AVERAGE HOURLY EARNINGS, GOVERNMENT EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
FOUNDING, ENGINEERING, VEHICLES, ETC.							
Males	2.11	2.18	1.87	1.85	1.72	1.85	2.04
Adults	2.20	2.29	1.96	1.93	1.85	1.95	2.13
Juniors	1.22	1.19	1.10	1.06	0.87	(c)	1.14
Females	1.88	1.88	(c)	(c)	(c)	(c)	1.84
Adults	1.95	1.93	(c)	(c)	(c)	(c)	1.91
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	1.35
Persons	2.10	2.15	1.87	1.84	1.72	1.85	2.03
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)							
Males	1.90	2.40	1.97	2.38	2.01	2.06	2.09
Adults	2.01	2.46	2.07	2.47	2.06	2.15	2.19
Juniors	1.15	1.23	1.01	1.37	1.05	(c)	1.19
Females	1.54	1.70	1.69	1.77	1.40	(c)	1.66
Adults	1.61	1.75	1.85	1.86	1.45	(c)	1.73
Juniors	(c)	(c)	(c)	(c)	(c)	(c)	1.15
Persons	1.88	2.20	1.94	2.31	1.92	1.97	2.04
TOTAL MANUFACTURING							
Males	2.00	2.23	1.89	2.20	1.83	1.94	2.06
Adults	2.10	2.33	1.98	2.29	1.93	2.03	2.16
Juniors	1.17	1.20	1.08	1.25	0.91	1.10	1.16
Females	1.69	1.77	1.67	1.75	1.39	(c)	1.71
Adults	1.76	1.82	1.82	1.85	1.44	(c)	1.79
Juniors	1.32	1.23	(c)	1.14	0.91	(c)	1.21
Persons	1.98	2.17	1.89	2.16	1.80	1.90	2.03
NON-MANUFACTURING							
Males	2.49	2.54	2.39	2.29	2.37	2.35	2.47
Adults	2.55	2.62	2.47	2.36	2.44	2.42	2.54
Juniors	1.37	1.32	1.36	1.28	1.33	1.29	1.35
Females	2.11	2.19	1.93	1.85	2.05	1.85	2.07
Adults	2.26	2.35	2.17	2.06	2.26	2.03	2.24
Juniors	1.26	1.23	1.23	1.12	1.23	1.17	1.23
Persons	2.40	2.46	2.27	2.17	2.29	2.20	2.37
ALL INDUSTRY GROUPS							
Males	2.43	2.52	2.35	2.28	2.32	2.34	2.43
Adults	2.50	2.60	2.43	2.35	2.40	2.41	2.50
Juniors	1.33	1.30	1.34	1.28	1.28	1.28	1.32
Females	2.10	2.17	1.93	1.85	2.04	1.84	2.06
Adults	2.25	2.32	2.16	2.05	2.24	2.03	2.23
Juniors	1.26	1.23	1.23	1.12	1.23	1.17	1.23
Persons	2.36	2.43	2.25	2.17	2.25	2.19	2.34

(a) Last pay-period in October 1972. See paragraph 13, page 5. (b) Includes the Northern Territory and the Australian Capital Territory.  
(c) Information not available because relatively few employees reported.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III – TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 24. – AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)

	Manufacturing										
	Founding, engineering, vehicles, etc.										
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	103.80	96.20	91.60	95.90	89.00	91.00	101.60	102.20	93.70	95.10	
Junior males	53.20	46.10	44.20	46.50	44.40	47.40	50.90	53.90	42.90	46.50	
Adult females	65.50	64.20	66.20	64.60	53.90	58.00	59.40	63.60	58.70	59.00	
Junior females	44.30	42.30	45.00	43.00	33.30	38.60	36.30	44.10	39.90	37.80	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	44.0	43.2	41.9	42.9	43.4	43.4	42.5	42.5	43.9	43.1	
Junior males	40.4	40.4	39.4	40.1	39.8	40.9	41.0	40.4	40.7	40.4	
Adult females	40.0	39.9	39.9	39.9	39.3	39.8	39.7	38.6	39.7	39.6	
Junior females	39.3	39.3	39.4	39.3	38.6	38.9	38.8	38.4	39.8	39.0	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	2.36	2.22	2.18	2.23	2.05	2.10	2.39	2.41	2.14	2.20	
Junior males	1.32	1.14	1.12	1.16	1.12	1.16	1.24	1.34	1.05	1.15	
Adult females	1.64	1.61	1.66	1.62	1.37	1.46	1.50	1.65	1.48	1.49	
Junior females	1.13	1.08	1.14	1.09	0.86	0.99	0.93	1.15	1.00	0.97	
	Non-manufacturing										
	Mining and quarrying	Elect- ricity, gas, etc.	Building and con- struction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	126.60	101.10	97.10	105.80	100.20	88.60	81.10	106.70	85.70	99.60	97.80
Junior males	67.40	55.10	50.50	50.40	54.50	44.90	42.70	53.60	46.40	49.50	48.30
Adult females	70.80	70.10	65.00	85.50	67.80	61.60	59.30	79.20	61.50	71.50	67.40
Junior females	46.60	45.80	39.30	46.10	44.90	40.60	36.20	45.60	35.20	42.20	41.40
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	43.6	40.7	42.9	42.5	39.1	41.6	41.6	38.9	42.3	41.4	42.0
Junior males	41.4	39.5	40.7	41.0	39.0	40.6	41.0	37.7	41.2	40.1	40.2
Adult females	38.9	37.3	38.9	40.5	37.8	38.7	39.7	37.7	40.2	38.6	38.9
Junior females	38.7	37.3	39.2	40.2	38.4	39.1	39.7	37.9	39.9	38.8	38.9
AVERAGE HOURLY EARNINGS (\$)											
Adult males	2.90	2.46	2.27	2.49	2.56	2.13	1.95	2.75	2.03	2.44	2.35
Junior males	1.63	1.39	1.24	1.23	1.40	1.11	1.04	1.42	1.13	1.23	1.20
Adult females	1.82	1.88	1.67	2.11	1.79	1.59	1.50	2.10	1.53	1.85	1.73
Junior females	1.20	1.23	1.00	1.15	1.17	1.04	0.91	1.20	0.88	1.09	1.07

(a) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 25. - AVERAGE WEEKLY EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
<i>Founding, engineering, vehicles, etc.</i>									
Adult males	99.00	96.60	86.90	91.10	88.80	98.10	119.60	105.60	95.90
Junior males	48.70	46.80	44.90	47.10	36.70	40.40	*	*	46.50
Adult females	66.90	64.40	57.30	60.70	55.20	61.90	*	*	64.60
Junior females	*	*	*	*	*	*	*	*	43.00
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>									
Adult males	97.80	94.40	88.50	91.80	90.70	84.00	107.70	107.20*	94.30
Junior males	46.60	48.30	43.70	48.10	42.10	46.80	*	*	46.50
Adult females	59.10	55.80	54.00	54.50	54.30	53.20	*	*	56.80
Junior females	*	*	*	*	*	*	*	*	36.40
<i>Total manufacturing</i>									
Adult males	98.40	95.50	87.90	91.40	89.80	88.00	113.50	106.80	95.10
Junior males	47.90	47.50	44.20	47.60	39.10	44.50	*	*	46.50
Adult females	61.60	57.90	54.70	57.00	54.50	54.20	*	*	59.00
Junior females	39.60	38.40	34.00	36.70	36.00	35.50	*	*	37.80
<i>Non-manufacturing</i>									
Adult males	101.20	100.10	96.10	91.70	100.40	92.80	121.40	118.00	99.60
Junior males	50.90	49.70	49.40	47.10	46.80	45.80	*	*	49.50
Adult females	72.30	74.80	65.60	67.70	68.60	68.90	*	*	71.50
Junior females	43.60	43.50	39.50	40.70	40.20	39.20	*	*	42.20
<i>All industry groups</i>									
Adult males	100.10	98.00	93.80	91.60	97.70	91.30	120.50	116.80	97.80
Junior males	49.70	48.80	47.70	47.30	44.40	45.40	56.40	55.60	48.30
Adult females	68.60	67.20	63.70	64.30	66.30	65.30	80.90	81.60	67.40
Junior females	42.90	42.30	38.90	39.90	39.80	38.50	50.80	48.20	41.40
AVERAGE WEEKLY HOURS PAID FOR									
<i>Founding, engineering, vehicles, etc.</i>									
Adult males	43.3	43.1	41.7	42.2	42.8	42.1	48.1	43.7	42.9
Junior males	39.9	40.1	39.8	40.5	40.2	40.3	*	*	40.1
Adult females	40.0	39.7	39.9	40.2	39.3	39.6	*	*	39.9
Junior females	*	*	*	*	*	*	*	*	39.3
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>									
Adult males	43.5	43.5	42.1	43.5	44.3	41.9	46.6	42.9	43.3
Junior males	40.3	41.4	39.6	41.8	41.9	39.9	*	*	40.7
Adult females	39.7	39.3	39.2	39.2	40.3	38.8	*	*	39.5
Junior females	*	*	*	*	*	*	*	*	38.9
<i>Total manufacturing</i>									
Adult males	43.4	43.3	42.0	42.7	43.6	42.0	47.3	43.1	43.1
Junior males	40.1	40.7	39.7	41.1	40.9	40.0	*	*	40.4
Adult females	39.8	39.4	39.4	39.6	40.1	38.9	*	*	39.6
Junior females	38.8	39.0	38.9	39.1	39.5	38.7	*	*	39.0
<i>Non-manufacturing</i>									
Adult males	41.2	41.2	41.4	41.4	42.3	40.7	45.7	41.2	41.4
Junior males	39.8	40.4	39.9	40.8	40.4	39.7	*	*	40.1
Adult females	38.1	38.8	39.4	38.9	38.7	37.9	*	*	38.6
Junior females	38.7	38.8	39.1	39.1	38.9	38.9	*	*	38.8
<i>All industry groups</i>									
Adult males	42.0	42.1	41.5	42.0	42.6	41.1	45.9	41.4	42.0
Junior males	39.9	40.6	39.8	40.9	40.6	39.8	41.4	39.9	40.2
Adult females	38.7	39.1	39.4	39.1	38.9	38.2	39.6	38.1	38.9
Junior females	38.7	38.8	39.1	39.1	39.0	38.9	38.6	38.1	38.9

(a) Last pay-period in October 1972.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 26. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a)  
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (b)

	Manufacturing										
	Founding, engineering, vehicles, etc.										
	Extract- ing, refin- ing and foundry of metals	Engin- eering and metal- working	Ships, vehicles, parts and access- ories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
ADULT MALES											
Overtime earnings (a) (\$)	16.60	15.20	11.10	14.10	13.00	15.10	11.60	13.10	15.50	14.20	
Ordinary time earnings (a) (\$)	87.20	80.90	80.50	81.80	76.10	75.90	90.00	89.10	78.10	80.80	
Total earnings (\$)	103.80	96.20	91.60	95.90	89.00	91.00	101.60	102.20	93.70	95.10	
Overtime hours (a)	5.3	4.9	3.5	4.5	4.7	5.0	3.4	3.9	5.3	4.6	
Ordinary time hours (a)	38.6	38.4	38.4	38.4	38.7	38.4	39.1	38.6	38.5	38.5	
Total hours	44.0	43.2	41.9	42.9	43.4	43.4	42.5	42.5	43.9	43.1	
JUNIOR MALES											
Overtime earnings (a) (\$)	4.20	3.70	2.10	3.20	3.20	6.10	3.90	3.60	4.40	3.90	
Ordinary time earnings (a) (\$)	49.00	42.40	42.10	43.30	41.20	41.30	47.00	50.40	38.50	42.60	
Total earnings (\$)	53.20	46.10	44.20	46.50	44.40	47.40	50.90	53.90	42.90	46.50	
Overtime hours (a)	2.0	2.0	1.2	1.7	1.9	3.1	2.0	1.8	2.7	2.1	
Ordinary time hours (a)	38.5	38.4	38.2	38.3	37.9	37.7	39.0	38.6	38.0	38.2	
Total hours	40.4	40.4	39.4	40.1	39.8	40.9	41.0	40.4	40.7	40.4	
	Non-manufacturing										
	Mining and quarrying	Elec- tricity, gas, etc.	Building and con- struction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc.	Other	All non-manu- facturing groups	All industry groups
ADULT MALES											
Overtime earnings (a) (\$)	24.50	7.00	14.30	13.30	2.30	8.00	5.60	4.70	8.90	9.60	11.40
Ordinary time earnings (a) (\$)	102.10	93.30	82.90	92.50	97.90	80.60	75.60	102.10	76.80	89.90	86.50
Total earnings (\$)	126.60	100.30	97.10	105.80	100.20	88.60	81.10	106.70	85.70	99.60	97.80
Overtime hours (a)	7.0	1.9	4.2	3.9	0.6	2.7	2.0	1.3	3.2	2.9	3.6
Ordinary time hours (a)	36.6	38.8	38.6	38.7	38.5	38.9	39.5	37.6	39.1	38.5	38.5
Total hours	43.6	40.7	42.9	42.5	39.1	41.6	41.6	38.9	42.3	41.4	42.0
JUNIOR MALES											
Overtime earnings (a) (\$)	8.00	1.30	3.10	4.20	0.80	3.00	2.70	1.10	4.20	2.60	3.10
Ordinary time earnings (a) (\$)	59.50	53.80	47.40	46.20	53.60	41.90	40.00	52.50	42.20	46.90	45.20
Total earnings (\$)	67.40	55.10	50.50	50.40	54.50	44.90	42.70	53.60	46.40	49.50	48.30
Overtime hours (a)	3.7	0.6	1.6	2.0	0.4	1.7	1.7	0.5	2.5	1.4	1.7
Ordinary time hours (a)	37.7	38.9	39.1	39.0	38.6	38.9	39.4	37.2	38.7	38.7	38.5
Total hours	41.4	39.5	40.7	41.0	39.0	40.6	41.0	37.7	41.2	40.1	40.2
	Manufacturing			Non-manufacturing				All industry groups			
ADULT FEMALES											
Overtime earnings (a) (\$)	3.70			1.80				2.40			
Ordinary time earnings (a) (\$)	55.30			69.80				64.90			
Total earnings (\$)	59.00			71.50				67.40			
Overtime hours (a)	1.8			0.7				1.1			
Ordinary time hours (a)	37.8			37.9				37.9			
Total hours	39.6			38.6				38.9			
JUNIOR FEMALES											
Overtime earnings (a) (\$)	1.40			0.80				0.90			
Ordinary time earnings (a) (\$)	36.40			41.40				40.50			
Total earnings (\$)	37.80			42.20				41.40			
Overtime hours (a)	0.9			0.5				0.6			
Ordinary time hours (a)	38.0			38.4				38.3			
Total hours	39.0			38.8				38.9			

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III – TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 27. – AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a)  
 TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
 FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
 INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (b)  
 (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing –									
Founding, engineering, vehicles, etc.	15.00	15.20	11.50	11.20	11.40	10.90	32.60	18.20	14.10
Other	15.40	14.40	12.70	13.70	15.00	8.90	21.80	14.50	14.40
Total manufacturing	15.20	14.80	12.20	12.20	13.40	9.40	27.00	15.40	14.20
Non-manufacturing	10.00	8.40	9.80	7.50	12.40	5.90	25.10	10.50	9.60
All industry groups	12.00	11.30	10.50	9.50	12.60	7.00	25.30	10.90	11.40
Junior males	3.10	3.20	2.80	3.80	2.60	1.90	5.20	2.80	3.10
Adult females	2.60	2.60	1.90	2.00	1.90	1.60	3.40	2.60	2.40
Junior females	0.90	0.90	0.80	0.90	0.80	0.80	2.00	1.40	0.90
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing –									
Founding, engineering, vehicles, etc.	84.00	81.40	75.40	79.90	77.30	87.20	87.00	87.40	81.80
Other	82.40	80.10	75.80	78.20	75.70	75.10	85.90	92.70	79.90
Total manufacturing	83.30	80.70	75.70	79.20	76.40	78.50	86.40	91.40	80.80
Non-manufacturing	91.20	91.70	86.30	84.30	88.10	86.90	96.30	107.50	89.90
All industry groups	88.10	86.70	83.30	82.10	85.10	84.30	95.30	105.90	86.50
Junior males	46.50	45.60	44.90	43.50	41.80	43.50	51.20	52.80	45.20
Adult females	66.00	64.60	61.90	62.30	64.40	63.70	77.60	79.00	64.90
Junior females	42.00	41.40	38.10	38.90	39.00	37.70	48.80	46.80	40.50
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing –									
Founding, engineering, vehicles, etc.	99.00	96.60	86.90	91.10	88.80	98.10	119.60	105.60	95.90
Other	97.80	94.40	88.50	91.80	90.70	84.00	107.70	107.20	94.30
Total manufacturing	98.40	95.50	87.90	91.40	89.80	88.00	113.50	106.80	95.10
Non-manufacturing	101.20	100.10	96.10	91.70	100.40	92.80	121.40	118.00	99.60
All industry groups	100.10	98.00	93.80	91.60	97.70	91.30	120.50	116.80	97.80
Junior males	49.70	48.80	47.70	47.30	44.40	45.40	56.40	55.60	48.30
Adult females	68.60	67.20	63.70	64.30	66.30	65.30	80.90	81.60	67.40
Junior females	42.90	42.30	38.90	39.90	39.80	38.50	50.80	48.20	41.40

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 4, page 3. (b) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 28. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a)  
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	4.8	4.9	3.7	3.5	3.7	3.3	9.0	5.2	4.5
Other	5.0	4.9	4.1	4.7	5.3	3.0	6.6	4.3	4.8
Total manufacturing	4.9	4.9	4.0	4.0	4.6	3.1	7.8	4.5	4.6
Non-manufacturing	3.0	2.4	3.0	2.5	3.9	1.8	7.5	3.0	2.9
All industry groups	3.7	3.5	3.2	3.2	4.1	2.2	7.6	3.1	3.6
Junior males	1.6	1.7	1.5	2.3	1.6	1.2	2.5	1.5	1.7
Adult females	1.1	1.2	0.8	0.9	1.0	0.7	1.5	0.9	1.1
Junior females	0.5	0.5	0.5	0.6	0.5	0.6	1.1	0.8	0.6
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	38.5	38.2	38.0	38.7	39.0	38.8	39.1	38.5	38.4
Other	38.5	38.6	38.1	38.8	38.9	38.9	40.0	38.6	38.6
Total manufacturing	38.5	38.4	38.0	38.7	39.0	38.9	39.5	38.6	38.5
Non-manufacturing	38.2	38.7	38.4	38.9	38.5	39.0	38.2	38.2	38.5
All industry groups	38.3	38.6	38.3	38.8	38.6	38.9	38.3	38.2	38.5
Junior males	38.3	38.8	38.3	38.6	39.0	38.6	38.9	38.5	38.5
Adult females	37.6	37.9	38.6	38.2	38.0	37.5	38.1	37.3	37.9
Junior females	38.2	38.3	38.5	38.5	38.5	38.2	37.5	37.4	38.3
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
Adult males									
Manufacturing -									
Founding, engineering, vehicles, etc.	43.3	43.1	41.7	42.2	42.8	42.1	48.1	43.7	42.9
Other	43.5	43.5	42.1	43.5	44.3	41.9	46.6	42.9	43.3
Total manufacturing	43.4	43.3	42.0	42.7	43.6	42.0	47.3	43.1	43.1
Non-manufacturing	41.2	41.2	41.4	41.4	42.3	40.7	45.7	41.2	41.4
All industry groups	42.0	42.1	41.5	42.0	42.6	41.1	45.9	41.4	42.0
Junior males	39.9	40.6	39.8	40.9	40.6	39.8	41.4	39.9	40.2
Adult females	38.7	39.1	39.4	39.1	38.9	38.2	39.6	38.1	38.9
Junior females	38.7	38.8	39.1	39.1	39.0	38.9	38.6	38.1	38.9

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 4, page 3.

(b) Last pay-period in October 1972.

TABLE 29. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
PART-TIME EMPLOYEES (a)  
INDUSTRY GROUPS, AUSTRALIA, OCTOBER 1972 (b)

	Adult females					
	Adult males	Junior males	Manu- facturing	Non- manu- facturing	All industry groups	Junior females
Average weekly earnings (\$)	30.10	8.90	31.00	31.00	31.00	7.40
Average weekly hours paid for	13.8	8.4	20.2	16.7	17.1	7.0
Average hourly earnings (\$)	2.19	1.06	1.53	1.86	1.81	1.05

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5. (b) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 30. - AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)											
Males	99.20	91.10	87.00	91.00	84.90	86.00	93.40	99.90	89.10	90.10	
Adults	103.60	95.50	91.60	95.50	88.50	89.30	98.40	101.80	93.00	94.20	
Juniors	53.20	46.00	43.90	46.30	43.70	46.40	49.30	53.90	42.70	46.10	
Females	59.80	60.50	60.90	60.50	50.80	53.60	51.10	60.40	54.60	54.80	
Adults	62.80	62.10	62.40	62.20	53.10	55.50	54.00	62.20	56.40	56.90	
Juniors	44.00	41.20	45.00	42.10	33.20	38.40	36.10	44.10	39.70	37.50	
Persons	96.50	83.80	84.40	85.70	61.10	77.00	80.10	89.40	81.90	80.40	
AVERAGE WEEKLY HOURS PAID FOR											
Males	43.6	42.7	41.6	42.5	42.8	42.4	41.0	42.2	43.3	42.5	
Adults	43.9	43.0	41.9	42.8	43.1	42.6	41.2	42.3	43.6	42.8	
Juniors	40.4	40.3	39.1	39.9	39.1	39.7	39.8	40.4	40.6	40.0	
Females	38.6	38.5	37.8	38.4	38.7	38.1	36.3	37.8	38.2	38.2	
Adults	38.6	38.6	37.7	38.4	38.7	38.1	35.9	37.7	38.0	38.2	
Juniors	39.0	38.3	39.4	38.5	38.5	38.6	38.6	38.4	39.6	38.7	
Persons	43.2	41.7	41.2	41.8	39.9	41.2	39.5	41.1	42.3	41.3	
AVERAGE HOURLY EARNINGS (\$)											
Males	2.28	2.13	2.09	2.14	1.98	2.03	2.28	2.37	2.05	2.12	
Adults	2.36	2.22	2.19	2.23	2.05	2.10	2.39	2.40	2.13	2.20	
Juniors	1.32	1.14	1.12	1.16	1.12	1.17	1.24	1.34	1.05	1.15	
Females	1.55	1.57	1.61	1.58	1.31	1.41	1.41	1.60	1.43	1.43	
Adults	1.63	1.61	1.65	1.62	1.37	1.46	1.50	1.65	1.48	1.49	
Juniors	1.13	1.08	1.14	1.09	0.86	0.99	0.93	1.15	1.00	0.97	
Persons	2.23	2.01	2.05	2.05	1.53	1.87	2.03	2.18	1.94	1.95	
Non-manufacturing											
	Mining and quarrying	Elec- tricity, gas, etc.	Building and con- struction	Transport, storage and comm- unication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)											
Males	124.10	97.80	93.60	100.40	90.00	82.30	63.30	99.60	61.90	90.20	90.20
Adults	126.30	100.10	96.50	104.00	98.80	85.80	75.90	102.30	62.90	94.70	94.50
Juniors	67.10	55.10	50.10	50.40	54.50	44.20	29.70	52.60	38.90	44.30	44.90
Females	61.50	59.80	51.70	72.00	55.10	54.50	42.20	67.30	45.00	56.90	56.30
Adults	64.90	65.50	54.20	78.70	62.90	57.90	49.80	71.00	46.10	61.60	60.20
Juniors	46.50	45.70	39.30	46.10	44.50	40.20	27.70	44.80	29.70	38.40	38.30
Persons	119.70	94.60	91.40	96.10	71.90	73.70	52.10	82.20	53.00	77.60	78.50
AVERAGE WEEKLY HOURS PAID FOR											
Males	43.4	40.6	42.5	41.8	38.7	40.5	36.1	37.2	30.9	39.1	40.4
Adults	43.5	40.6	42.6	41.9	38.7	40.5	38.9	37.2	30.7	39.4	40.6
Juniors	41.2	39.5	40.3	41.0	39.0	40.0	28.7	37.1	34.3	36.1	37.4
Females	36.2	35.7	33.9	38.1	36.4	36.8	32.0	34.4	28.9	33.7	34.9
Adults	35.7	35.1	32.8	37.6	35.2	36.4	32.8	33.9	28.6	33.2	34.7
Juniors	38.7	37.2	39.2	40.2	38.1	38.7	30.5	37.3	32.6	35.4	36.0
Persons	42.9	40.2	42.0	41.2	37.5	39.3	34.0	35.7	29.8	37.1	38.5
AVERAGE HOURLY EARNINGS (\$)											
Males	2.86	2.41	2.20	2.40	2.32	2.03	1.75	2.68	2.01	2.31	2.23
Adults	2.90	2.46	2.27	2.49	2.56	2.12	1.95	2.75	2.05	2.40	2.33
Juniors	1.63	1.39	1.24	1.23	1.40	1.11	1.03	1.42	1.13	1.23	1.20
Females	1.70	1.68	1.52	1.89	1.51	1.48	1.32	1.96	1.56	1.69	1.61
Adults	1.82	1.87	1.65	2.09	1.79	1.59	1.52	2.10	1.61	1.85	1.74
Juniors	1.20	1.23	1.00	1.15	1.17	1.04	0.91	1.20	0.91	1.08	1.07
Persons	2.79	2.36	2.18	2.33	1.92	1.87	1.54	2.31	1.78	2.09	2.04

(a) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 31. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	94.30	92.40	80.60	87.10	80.90	89.40	117.30	100.20	91.00
Adults	98.60	96.20	86.60	90.90	88.10	96.70	119.20	105.40	95.50
Juniors	48.70	46.70	44.10	46.70	36.70	40.40	*	*	46.30
Females	63.30	60.80	53.20	55.30	47.80	53.40	56.60	51.20	60.50
Adults	64.70	61.90	55.70	58.60	50.20	58.10	*	*	62.20
Juniors	*	*	*	*	*	*	*	*	42.10
Persons	88.50	86.20	77.40	82.40	77.00	85.80	112.20	94.70	85.70
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	93.00	90.20	82.00	86.30	86.70	79.30	101.80	100.80	89.30
Adults	96.60	93.20	86.80	90.90	89.10	82.70	106.40	103.70	93.00
Juniors	45.80	47.30	43.20	47.70	41.90	46.60	*	*	45.80
Females	55.20	52.40	48.00	48.50	49.00	47.00	61.80	60.30	52.70
Adults	56.90	54.30	51.70	51.70	52.00	50.40	*	*	54.80
Juniors	*	*	*	*	*	*	*	*	36.30
Persons	79.40	74.90	73.70	74.70	74.90	71.30	93.00	91.20	76.40
TOTAL MANUFACTURING									
Males	93.70	91.30	81.50	86.80	83.00	82.20	109.10	100.70	90.10
Adults	97.60	94.60	86.70	90.90	88.70	86.70	112.60	104.10	94.20
Juniors	47.50	47.00	43.60	47.20	39.00	44.40	*	*	46.10
Females	57.70	54.40	49.10	51.00	48.70	47.80	60.60	59.20	54.80
Adults	59.30	56.10	52.50	54.30	51.60	51.30	*	*	56.90
Juniors	39.40	38.30	33.90	35.60	36.00	35.20	*	*	37.50
Persons	83.60	79.40	75.00	78.90	75.80	75.00	101.30	91.90	80.40
NON-MANUFACTURING									
Males	92.10	89.90	87.10	81.70	91.60	84.90	115.10	110.10	90.20
Adults	96.20	94.50	91.70	86.90	96.30	89.90	118.10	114.40	94.70
Juniors	45.00	44.50	45.70	38.00	44.50	42.90	*	*	44.30
Females	58.70	59.10	51.40	51.70	53.40	53.50	73.10	71.50	56.90
Adults	62.90	64.30	56.40	55.90	57.90	58.60	*	*	61.60
Juniors	39.10	39.40	35.70	38.00	37.90	38.00	*	*	38.40
Persons	79.40	78.00	73.50	70.50	77.40	75.10	102.20	94.40	77.60
ALL INDUSTRY GROUPS									
Males	92.70	90.50	85.60	83.80	89.40	84.10	114.40	109.20	90.20
Adults	96.80	94.60	90.30	88.60	94.40	88.90	117.50	113.40	94.50
Juniors	46.00	45.40	45.00	41.50	42.80	43.30	48.60	50.00	44.90
Females	58.40	57.40	51.10	51.50	52.80	52.30	72.50	71.00	56.30
Adults	61.80	61.10	55.90	55.50	57.10	57.00	74.70	74.80	60.20
Juniors	39.20	39.20	35.50	37.50	37.70	37.40	49.20	45.50	38.30
Persons	80.90	78.60	73.80	73.60	77.00	75.10	102.10	94.20	78.50

(a) Last pay-period in October 1972.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 32. - AVERAGE WEEKLY HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	42.8	42.7	41.2	42.0	42.2	41.5	47.5	43.3	42.5
Adults	43.1	42.9	41.6	42.2	42.5	41.6	47.9	43.6	42.8
Juniors	39.9	40.1	39.1	40.3	40.2	40.3	*	*	39.9
Females	38.8	38.2	38.8	38.4	36.1	37.3	34.2	31.4	38.4
Adults	38.7	38.2	38.6	38.8	35.3	37.2	*	*	38.4
Juniors	*	*	*	*	*	*	*	*	38.5
Persons	42.0	41.8	40.9	41.5	41.5	41.0	46.4	42.0	41.8
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	42.7	42.8	41.1	42.9	43.3	41.1	45.1	41.5	42.5
Adults	43.0	42.9	41.4	43.0	43.5	41.3	46.1	41.5	42.8
Juniors	39.3	40.5	39.2	41.4	41.7	39.7	*	*	40.0
Females	38.2	38.3	37.8	37.5	38.6	37.2	36.0	35.7	38.1
Adults	38.2	38.2	37.5	37.2	38.4	36.8	*	*	38.1
Juniors	*	*	*	*	*	*	*	*	38.7
Persons	41.1	40.9	40.3	41.2	42.0	40.2	43.1	40.1	41.0
TOTAL MANUFACTURING									
Males	42.8	42.8	41.2	42.3	42.8	41.2	46.3	41.9	42.5
Adults	43.0	42.9	41.4	42.5	43.1	41.4	47.0	42.0	42.8
Juniors	39.7	40.3	39.1	40.8	40.8	39.9	*	*	40.0
Females	38.4	38.2	38.0	37.8	38.0	37.2	35.6	35.2	38.2
Adults	38.4	38.2	37.8	37.8	37.7	36.9	*	*	38.2
Juniors	38.6	38.9	38.9	37.9	39.5	38.4	*	*	38.7
Persons	41.5	41.3	40.5	41.3	41.8	40.4	44.5	40.5	41.3
NON-MANUFACTURING									
Males	39.0	38.7	39.2	38.6	40.4	39.2	44.2	39.7	39.1
Adults	39.3	39.0	39.5	39.2	40.6	39.5	44.6	40.1	39.4
Juniors	35.4	36.4	36.9	33.4	38.4	37.3	*	*	36.1
Females	33.4	33.8	34.0	33.4	33.6	34.0	36.9	35.2	33.7
Adults	33.1	33.4	33.6	32.4	32.7	32.9	*	*	33.2
Juniors	34.7	35.2	35.4	36.5	36.6	37.5	*	*	35.4
Persons	36.8	36.8	37.2	36.7	37.9	37.6	42.0	37.9	37.1
ALL INDUSTRY GROUPS									
Males	40.4	40.5	39.8	40.2	41.0	39.8	44.5	40.0	40.4
Adults	40.7	40.7	40.0	40.6	41.2	40.1	44.8	40.3	40.6
Juniors	37.0	37.8	37.6	36.2	39.2	38.1	36.3	36.0	37.4
Females	34.8	35.4	34.6	34.5	34.2	34.7	36.8	35.2	34.9
Adults	34.7	35.3	34.2	33.9	33.4	33.7	36.8	35.1	34.7
Juniors	35.3	36.0	35.7	36.8	36.9	37.7	37.6	36.1	36.0
Persons	38.5	38.6	38.0	38.4	38.7	38.4	42.2	38.1	38.5

(a) Last pay-period in October 1972.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 33. - AVERAGE HOURLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL (FULL-TIME AND PART-TIME) EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	2.20	2.16	1.96	2.07	1.92	2.16	2.47	2.31	2.14
Adults	2.29	2.24	2.08	2.16	2.07	2.32	2.49	2.42	2.23
Juniors	1.22	1.17	1.13	1.16	0.91	1.00	*	*	1.16
Females	1.63	1.59	1.37	1.44	1.32	1.43	1.66	1.63	1.58
Adults	1.67	1.62	1.44	1.51	1.42	1.56	*	*	1.62
Juniors	*	*	*	*	*	*	*	*	1.09
Persons	2.11	2.06	1.89	1.99	1.86	2.09	2.42	2.25	2.05
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	2.18	2.11	1.99	2.01	1.96	1.93	2.26	2.43	2.10
Adults	2.25	2.17	2.10	2.11	2.05	2.00	2.31	2.50	2.17
Juniors	1.17	1.17	1.10	1.15	1.01	1.17	*	*	1.14
Females	1.44	1.37	1.27	1.29	1.27	1.27	1.72	1.69	1.38
Adults	1.49	1.42	1.38	1.39	1.35	1.37	*	*	1.44
Juniors	*	*	*	*	*	*	*	*	0.94
Persons	1.93	1.83	1.83	1.81	1.78	1.78	2.16	2.27	1.86
TOTAL MANUFACTURING									
Males	2.19	2.14	1.98	2.05	1.94	1.99	2.36	2.40	2.12
Adults	2.27	2.20	2.09	2.14	2.06	2.09	2.40	2.48	2.20
Juniors	1.20	1.17	1.11	1.16	0.96	1.11	*	*	1.15
Females	1.50	1.42	1.29	1.35	1.28	1.29	1.70	1.68	1.43
Adults	1.55	1.47	1.39	1.44	1.37	1.39	*	*	1.49
Juniors	1.02	0.99	0.87	0.94	0.91	0.92	*	*	0.97
Persons	2.01	1.92	1.85	1.91	1.81	1.86	2.27	2.27	1.95
NON-MANUFACTURING									
Males	2.37	2.32	2.22	2.12	2.27	2.17	2.60	2.77	2.31
Adults	2.45	2.43	2.32	2.22	2.37	2.28	2.65	2.86	2.40
Juniors	1.27	1.22	1.24	1.14	1.16	1.15	*	*	1.23
Females	1.76	1.75	1.51	1.55	1.59	1.57	1.98	2.03	1.69
Adults	1.90	1.92	1.68	1.72	1.77	1.78	*	*	1.85
Juniors	1.13	1.12	1.01	1.04	1.04	1.01	*	*	1.08
Persons	2.16	2.12	1.97	1.92	2.04	2.00	2.43	2.49	2.09
ALL INDUSTRY GROUPS									
Males	2.29	2.24	2.15	2.09	2.18	2.11	2.57	2.73	2.23
Adults	2.38	2.32	2.26	2.18	2.29	2.22	2.62	2.82	2.33
Juniors	1.24	1.20	1.20	1.15	1.09	1.14	1.34	1.39	1.20
Females	1.68	1.62	1.48	1.49	1.54	1.51	1.97	2.02	1.61
Adults	1.78	1.73	1.63	1.64	1.71	1.69	2.03	2.13	1.74
Juniors	1.11	1.09	0.99	1.02	1.02	0.99	1.31	1.26	1.07
Persons	2.10	2.03	1.94	1.92	1.99	1.96	2.42	2.47	2.04

(a) Last pay period in October 1972.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 34. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL EMPLOYEES  
INDUSTRY GROUPS : AUSTRALIA, OCTOBER 1972 (a)  
(\$)

Manufacturing											
Founding, engineering, vehicles, etc.											
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc.	Chemicals, paints, etc.	Other	All manu- facturing groups	
Males	102.90	97.70	90.40	96.20	93.80	91.70	99.80	110.70	94.90	96.10	
Adults	107.30	102.10	94.10	100.70	97.40	95.10	104.80	112.60	98.80	100.20	
Juniors	53.20	46.00	43.90	46.30	43.70	46.40	49.30	53.90	42.70	46.10	
Full-time employees	103.00	98.20	90.50	96.50	94.40	93.40	102.70	111.10	95.60	96.90	
Adults	107.50	102.70	95.00	101.00	97.90	96.80	107.90	113.10	99.50	101.00	
Juniors	53.20	46.10	44.20	46.50	44.40	47.40	50.90	53.90	42.90	46.50	
Females	60.20	60.70	61.50	60.80	51.60	54.00	52.00	61.60	55.50	55.40	
Adults	63.20	62.40	63.00	62.50	54.00	55.90	54.90	63.50	57.30	57.50	
Juniors	44.00	41.20	45.00	42.10	33.20	38.40	36.10	44.10	39.70	37.50	
Full-time employees	62.30	62.70	64.80	63.00	52.30	56.10	56.00	62.80	57.50	57.20	
Adults	65.90	64.40	66.90	64.90	54.80	58.40	60.40	64.90	59.60	59.60	
Juniors	44.30	42.30	45.00	43.00	33.30	38.60	36.30	44.10	39.90	37.80	
Persons	100.00	89.50	87.60	90.30	65.60	81.80	85.70	99.00	87.30	85.50	
Adults	104.60	93.30	91.80	94.40	68.90	85.10	90.90	101.50	91.00	89.40	
Juniors	52.10	45.00	44.00	45.60	35.60	43.50	43.80	49.20	41.90	43.30	
Full-time employees	101.60	90.70	88.20	91.30	66.50	84.10	90.20	100.00	88.50	87.00	
Adults	106.40	94.60	92.50	95.40	69.90	87.50	96.20	102.50	92.40	91.00	
Juniors	52.10	45.30	44.30	45.90	35.80	44.20	44.70	49.20	42.10	43.60	
Non-manufacturing											
	Mining and quarrying	Elec- tricity, gas, etc.	Building and con- struction	Transport, storage and commu- nication	Finance and property	Wholesale trade, etc.	Retail trade	Public auth- ority and community, etc. services	Other	All non-manu- facturing groups	All industry groups
Males	130.10	103.80	98.40	104.30	111.40	94.00	72.60	114.20	69.50	99.50	98.30
Adults	132.30	106.30	101.40	107.90	121.30	97.60	85.60	117.20	70.70	104.10	102.70
Juniors	67.10	55.10	50.10	50.40	54.50	44.20	29.70	52.60	38.90	44.30	44.90
Full-time employees	130.30	104.00	99.00	105.90	112.40	96.50	82.30	118.30	91.20	104.50	101.70
Adults	132.60	106.50	102.00	109.70	122.70	100.30	90.50	121.60	93.30	108.90	106.00
Juniors	67.40	55.10	50.50	50.40	54.50	44.90	42.70	53.60	46.40	49.50	48.30
Females	63.40	60.40	53.50	72.10	55.70	55.60	43.40	69.50	46.30	58.30	57.60
Adults	67.00	66.10	56.20	78.70	63.70	59.20	51.20	73.40	47.40	63.20	61.60
Juniors	46.50	45.70	39.30	46.10	44.50	40.20	27.70	44.80	29.70	38.40	38.30
Full-time employees	67.80	63.00	60.80	76.50	58.00	58.30	52.50	76.10	60.40	66.30	63.60
Adults	72.90	70.70	66.40	85.50	68.60	62.90	60.70	81.80	62.90	73.20	68.80
Juniors	46.60	45.80	39.30	46.10	44.90	40.60	36.20	45.60	35.20	42.20	41.40
Persons	125.60	100.40	96.10	99.50	86.40	83.40	58.20	91.90	57.80	84.90	85.10
Adults	128.50	103.90	99.30	104.20	100.70	88.00	69.80	96.40	59.10	90.90	90.40
Juniors	61.60	51.90	48.60	48.80	47.50	42.20	28.50	46.80	33.10	40.90	41.50
Full-time employees	126.60	101.00	97.40	101.90	88.90	86.50	68.90	98.50	77.00	92.40	90.60
Adults	129.50	104.60	100.80	106.90	104.70	91.60	78.20	104.00	79.60	98.90	96.10
Juniors	61.80	52.00	49.00	48.90	47.90	42.70	38.70	47.70	39.30	45.20	44.80

(a) Last pay-period in October 1972.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 35. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL EMPLOYEES  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (a)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
FOUNDING, ENGINEERING, VEHICLES, ETC.									
Males	99.80	98.00	84.00	91.10	85.60	93.20	121.20	103.70	96.20
Adults	104.20	101.70	89.90	95.00	92.80	100.40	123.00	108.80	100.70
Juniors	48.70	46.70	44.10	46.70	36.70	40.40	*	*	46.30
Full-time employees	100.20	98.30	84.50	91.40	86.10	94.30	122.50	103.90	96.50
Adults	104.60	102.20	90.30	95.20	93.40	101.70	123.40	109.00	101.00
Juniors	48.70	46.80	44.90	47.10	36.70	40.40	65.50	54.20	46.50
Females	63.60	61.00	54.40	55.50	48.60	53.70	*	*	60.80
Adults	65.00	62.10	57.00	58.70	51.10	58.40	*	*	62.50
Juniors	*	*	*	*	*	*	*	*	42.10
Full-time employees	65.60	63.30	55.70	57.90	52.00	56.20	*	*	63.00
Adults	67.10	64.60	58.60	60.90	56.00	62.20	*	*	64.90
Juniors	*	*	*	*	*	*	*	*	43.00
Persons	93.40	91.20	80.60	86.20	81.40	89.60	116.20	98.20	90.30
Adults	97.20	94.50	86.20	90.30	88.40	96.90	118.00	102.80	94.40
Juniors	48.10	46.50	43.30	44.40	36.70	39.70	47.10	53.70	45.60
Full-time employees	94.30	92.30	81.30	86.90	82.70	91.00	118.50	100.90	91.30
Adults	98.20	95.70	86.80	90.90	90.00	98.70	119.50	105.90	95.40
Juniors	48.20	46.60	44.10	45.60	36.70	39.70	62.80	53.70	45.90
MANUFACTURING (OTHER THAN FOUNDING, ENGINEERING, VEHICLES, ETC.)									
Males	100.50	97.60	86.70	91.10	89.90	84.20	106.50	109.30	96.00
Adults	104.10	100.60	91.50	95.70	94.30	87.70	110.80	112.40	99.70
Juniors	45.80	47.30	43.20	47.70	41.90	46.60	*	*	45.80
Full-time employees	101.80	98.80	88.20	92.00	91.40	85.30	109.40	112.50	97.30
Adults	105.30	101.80	93.20	96.60	95.80	89.00	112.00	115.90	101.00
Juniors	46.60	48.30	43.70	48.10	42.10	46.80	*	*	46.50
Females	56.00	53.20	48.70	48.90	49.60	47.40	*	*	53.40
Adults	57.80	55.10	52.40	52.10	52.60	50.80	*	*	55.60
Juniors	*	*	*	*	*	*	*	*	36.30
Full-time employees	57.90	54.50	50.30	50.80	51.20	49.40	*	*	55.00
Adults	59.90	56.60	54.80	54.90	54.90	53.60	*	*	57.60
Juniors	*	*	*	*	*	*	*	*	36.40
Persons	85.50	80.60	77.90	78.80	79.70	75.50	97.60	98.50	81.90
Adults	88.70	83.70	83.20	84.00	84.50	80.10	101.20	102.00	85.60
Juniors	42.40	41.70	39.60	42.10	39.30	41.60	*	*	41.50
Full-time employees	87.60	82.30	79.80	80.70	81.50	77.30	101.90	102.70	83.80
Adults	91.00	85.50	85.50	86.30	86.70	82.10	104.60	106.80	87.70
Juniors	42.90	42.20	39.90	42.40	39.40	41.90	*	*	41.90
TOTAL MANUFACTURING									
Males	100.20	97.70	85.70	91.10	88.00	86.80	113.30	108.00	96.10
Adults	104.10	101.10	90.90	95.30	93.60	91.30	116.50	111.60	100.20
Juniors	47.50	47.00	43.60	47.20	39.00	44.40	*	*	46.10
Full-time employees	101.00	98.60	86.80	91.60	89.00	87.90	115.50	110.40	96.90
Adults	104.90	102.00	92.10	95.80	94.80	92.60	117.40	114.30	101.00
Juniors	47.90	47.50	44.20	47.60	39.10	44.50	*	*	46.50
Females	58.40	55.10	49.90	51.30	49.40	48.20	*	*	55.40
Adults	60.00	56.80	53.40	54.60	52.30	51.70	*	*	57.50
Juniors	39.40	38.30	33.90	35.60	36.00	35.20	*	*	37.50
Full-time employees	60.30	56.60	51.40	53.50	51.40	50.20	*	*	57.20
Adults	62.20	58.60	55.60	57.20	55.20	54.60	*	*	59.60
Juniors	39.60	38.40	34.00	36.70	36.00	35.50	*	*	37.80
Persons	89.10	84.80	78.80	82.80	80.40	79.20	105.60	98.40	85.50
Adults	92.60	88.00	84.20	87.50	86.00	84.40	108.50	102.20	89.40
Juniors	45.20	43.60	40.90	43.20	38.10	41.10	*	*	43.30
Full-time employees	90.70	86.30	80.30	84.20	82.00	80.80	109.20	102.30	87.00
Adults	94.30	89.60	85.90	88.90	88.00	86.40	111.30	106.60	91.00
Juniors	45.50	43.90	41.40	43.90	38.10	41.30	*	*	43.60

(a) Last pay-period in October 1972.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 35. - AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT  
TOTAL EMPLOYEES  
INDUSTRY GROUPS : STATES AND TERRITORIES, OCTOBER 1972 (a) - continued  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
NON-MANUFACTURING									
<b>Males</b>	<b>101.60</b>	<b>100.80</b>	<b>94.40</b>	<b>89.00</b>	<b>99.40</b>	<b>93.70</b>	<b>120.60</b>	<b>128.00</b>	<b>99.50</b>
Adults	105.80	105.60	99.00	94.30	104.20	98.80	123.50	132.40	104.10
Juniors	45.00	44.50	45.70	38.00	44.50	42.90	*	*	44.30
Full-time employees	106.80	106.50	98.80	94.90	103.30	96.90	124.20	132.00	104.50
Adults	110.70	111.10	103.30	99.00	108.20	101.80	126.60	135.80	108.90
Juniors	50.90	49.70	49.40	47.10	46.80	45.80	*	*	49.50
<b>Females</b>	<b>60.10</b>	<b>60.90</b>	<b>52.60</b>	<b>52.90</b>	<b>54.80</b>	<b>56.10</b>	<b>*</b>	<b>*</b>	<b>58.30</b>
Adults	64.50	66.20	57.70	57.30	59.60	61.90	*	*	63.20
Juniors	39.10	39.40	35.70	38.00	37.90	38.00	*	*	38.40
Full-time employees	68.30	69.20	59.70	61.50	62.40	63.10	*	*	66.30
Adults	74.00	76.60	66.80	69.20	70.30	72.70	*	*	73.20
Juniors	43.60	43.50	39.50	40.70	40.20	39.20	*	*	42.20
<b>Persons</b>	<b>86.80</b>	<b>86.50</b>	<b>79.40</b>	<b>76.40</b>	<b>83.80</b>	<b>82.90</b>	<b>106.90</b>	<b>107.90</b>	<b>84.90</b>
Adults	92.20	92.70	85.80	82.70	90.20	89.50	110.10	113.20	90.90
Juniors	41.70	41.50	39.70	38.00	40.60	40.30	*	*	40.90
Full-time employees	94.50	94.50	86.20	84.60	90.70	88.30	111.80	114.10	92.40
Adults	100.10	101.30	93.20	91.20	98.20	95.60	114.80	119.40	98.90
Juniors	46.70	46.00	43.50	43.20	42.90	42.40	*	*	45.20
ALL INDUSTRY GROUPS									
<b>Males</b>	<b>101.00</b>	<b>99.50</b>	<b>92.10</b>	<b>89.80</b>	<b>96.50</b>	<b>91.70</b>	<b>119.80</b>	<b>126.20</b>	<b>98.30</b>
Adults	105.20	103.70	96.90	94.70	101.60	96.60	122.80	130.60	102.70
Juniors	46.00	45.40	45.00	41.50	42.80	43.30	48.60	50.00	44.90
Full-time employees	104.50	103.10	95.50	93.50	99.60	94.20	123.30	130.00	101.70
Adults	108.50	107.10	100.30	97.60	104.80	99.00	125.60	133.90	106.00
Juniors	49.70	48.80	47.70	47.30	44.40	45.40	56.40	55.60	48.30
<b>Females</b>	<b>59.60</b>	<b>58.80</b>	<b>52.20</b>	<b>52.50</b>	<b>54.10</b>	<b>54.50</b>	<b>73.00</b>	<b>72.50</b>	<b>57.60</b>
Adults	63.10	62.50	57.10	56.60	58.60	59.80	75.20	76.30	61.60
Juniors	39.20	39.20	35.50	37.50	37.70	37.40	49.20	45.50	38.30
Full-time employees	65.80	64.10	58.40	59.20	60.80	60.20	78.50	78.40	63.60
Adults	70.00	68.70	65.00	65.50	67.80	68.40	81.30	83.20	68.80
Juniors	42.90	42.30	38.90	39.90	39.80	38.50	50.80	48.20	41.40
<b>Persons</b>	<b>87.60</b>	<b>85.80</b>	<b>79.20</b>	<b>78.70</b>	<b>83.10</b>	<b>81.90</b>	<b>106.80</b>	<b>107.20</b>	<b>85.10</b>
Adults	92.30	90.80	85.40	84.50	89.30	88.10	109.90	112.40	90.40
Juniors	42.60	42.10	39.90	39.50	40.10	40.50	48.90	47.50	41.50
Full-time employees	93.10	91.00	84.80	84.40	88.70	86.20	111.50	113.20	90.60
Adults	97.90	96.20	91.50	90.30	95.80	93.00	114.50	118.40	96.10
Juniors	46.30	45.40	43.10	43.40	41.90	42.10	53.70	51.30	44.80

(a) Last pay-period in October 1972.

\* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 3 to 6.



## TECHNICAL NOTE

### RELIABILITY OF THE ESTIMATES

As the private sector and local government sector of the survey were surveyed by means of samples (see paragraph 8, page 4), the estimates in this bulletin are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. However, because of the small proportion of government employees who were employed by local government authorities, and the fact that coverage was complete for all other government employees, the effect of this sampling variability on *total government* estimates can be disregarded for most practical purposes.

2. For private employees the estimates obtained from this survey may differ from figures that would have been obtained from a complete census of all private employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection, and about nineteen chances in twenty that the difference will be less than two standard errors. The table on page 43 sets out approximate percentage standard errors for average weekly *earnings* for full-time male and female managerial, etc. staff and non-managerial employees in private employment in each State and Australia. Private employees in the Northern Territory and the Australian Capital Territory and employees in non-government hospitals not subject to payroll tax were not included in the calculation of these approximate percentage standard errors, but it appears that the inclusion of these employees would slightly lower the approximate percentage standard errors in most cases.

3. An example of the use of this table is as follows : the estimate of average weekly earnings for male full-time non-managerial employees in private employment in Australia is shown in the table on page 8 as \$96.10. The table on page 43 shows the approximate standard error of this estimate to be 0.2 per cent (or approximately 20 cents rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range of \$95.90 to \$96.30 and nineteen chances in twenty that the figure would be within the range \$95.70 to \$96.50.

4. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings. It is considered that the percentage errors for total (private and government) employees would generally be lower than those for private employees shown in the table.

5. In general, the standard errors for the published estimates of average weekly earnings, average weekly hours and average hourly earnings are less than 2.5 per cent. The standard errors for the published figures of average weekly overtime earnings and hours for full-time non-managerial employees and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

6. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of staff and efficient operating procedures.



APPROXIMATE PERCENTAGE STANDARD ERRORS  
AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT (a)  
FULL-TIME EMPLOYEES, ALL INDUSTRY GROUPS (b) : STATES  
(Per cent)

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>
AVERAGE WEEKLY EARNINGS, FULL-TIME MANAGERIAL, ETC. STAFF							
Males	0.7	1.0	1.2	1.4	1.4	1.8	0.5
Females	2.0	1.8	4.0	4.0	3.4	7.0	1.2
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES							
Adult males –							
Overtime earnings	1.7	1.8	3.0	4.0	4.4	3.8	1.1
Ordinary time earnings	0.3	0.4	0.6	0.6	0.9	0.7	0.2
Total earnings	0.4	0.4	0.7	0.7	1.1	0.8	0.2
Junior males –							
Overtime earnings	5.6	5.6	6.8	9.0	9.2	7.4	3.0
Ordinary time earnings	0.9	0.9	1.1	1.2	2.0	1.9	0.5
Total earnings	1.0	1.0	1.2	1.5	2.1	1.7	0.6
Adult females –							
Overtime earnings	3.8	4.9	9.2	6.6	18.1	8.6	2.8
Ordinary time earnings	0.5	0.6	0.9	0.9	1.0	0.9	0.3
Total earnings	0.5	0.6	0.9	0.9	0.9	0.8	0.3
Junior females –							
Overtime earnings	7.0	7.1	13.9	16.4	19.8	14.8	4.6
Ordinary time earnings	0.7	0.9	1.1	1.1	1.2	3.3	0.4
Total earnings	0.7	0.9	1.2	1.2	1.3	3.0	0.4

(a) Private employees only. See paragraph 2, page 3. Private employees in the Northern Territory and the Australian Capital Territory and employees in non-government hospitals not subject to payroll tax were not included in the calculation of these approximate percentage standard errors (see paragraph 2, page 42). (b) Excludes rural industry, and private domestic service. (c) Excludes the Northern Territory and the Australian Capital Territory.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.